DALIT

ANNUAL REPORT

2025

Hope for the Oppressed

"Innovation for empowering quality of life"

Development through Assistance to Livelihoods, Information, and Training



Established 1998 • Khulna, Bangladesh

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MESSAGE FROM THE CHAIRPERSON

Dear Members, Partners, and Friends of DALIT,

It is my privilege, on behalf of the Executive Body, to present DALIT's Annual Report 2025, a year marked by meaningful progress, stronger partnerships, and a renewed commitment to dignity, equality, and social justice.

Since our establishment in 1998, DALIT has remained dedicated to advancing the rights and opportunities of Dalit and other historically excluded communities. Over the years, we have learned that sustainable development is not only about delivering services; it is about strengthening people's voices, expanding opportunities, and enabling communities to shape their own futures.

In 2025, our work spanned education, health, livelihoods, rights, WASH, and climate resilience, responding to the needs and aspirations of women, children, youth, and other marginalized groups. These efforts reflected our belief that inclusive development is achieved when communities are empowered to lead change themselves.

The year also marked several important institutional milestones. DALIT contributed to the **first National Dalit Convention**, strengthened its engagement at the **United Nations**, and continued the growth of its social enterprises, **Dalit Hospital, Paragon Laboratories, and Bijoya Handicraft**. These achievements demonstrate the value of community leadership, innovation, and partnerships in creating sustainable pathways towards dignity and opportunity.

None of this would have been possible without the commitment and resilience of the communities we serve. I extend my sincere appreciation to our staff, community volunteers, Executive Body members, government institutions, donors, development partners, and all stakeholders whose support and collaboration have strengthened our journey.

Together, we remain committed to building a more inclusive Bangladesh where every person can live with dignity, equality, and opportunity.

With gratitude and solidarity,

Tapon Kumar Das
Chairperson, DALIT



MESSAGE FROM THE EXECUTIVE DIRECTOR

Dear Friends and Partners,

It is with immense pride and gratitude that we present this Annual Report, reflecting another year of meaningful progress in DALIT's mission to uplift the lives of marginalized and vulnerable communities across Bangladesh. Guided by our enduring slogan - *"Innovation for empowering quality of life"* - we have continued to design and deliver programs that are not only responsive to community needs but also forward-looking in their approach to sustainable development.

This year, our programs reached **400,950 direct beneficiaries** and **801,950 indirect beneficiaries** across **5 districts**, spanning key thematic areas including livelihoods, education, health, disaster resilience, and human rights. Our field teams worked tirelessly to ensure these interventions translated into tangible improvements in income, dignity, and access to services for the communities we serve.

Our partnerships remain central to this success. I extend heartfelt thanks to our donors, government counterparts, and development partners, whose continued trust and collaboration made this year's achievements possible.

DALIT's work also gained recognition on the global stage this year. Our participation in the **UN Session, first ever National Dalit Convention** allowed us to share grassroots insights with national and international audience.

None of this would be possible without the dedication of our staff, who work at the frontlines often under demanding conditions, and our volunteers, whose selfless commitment strengthens every initiative we undertake. To each of you staff, volunteers, partners, and donors thank you for standing with DALIT.

As we look ahead, we remain committed to deepening our impact, strengthening our partnerships, and continuing to innovate in service of a better quality of life for all.

_____

Swapon Kumar Das
Executive Director, DALIT



OUR IMPACT AT A GLANCE

15 Ongoing Projects

91,764 Total Direct Reach

Indirect Reach
275,292

Reach Ratio
52%
48%

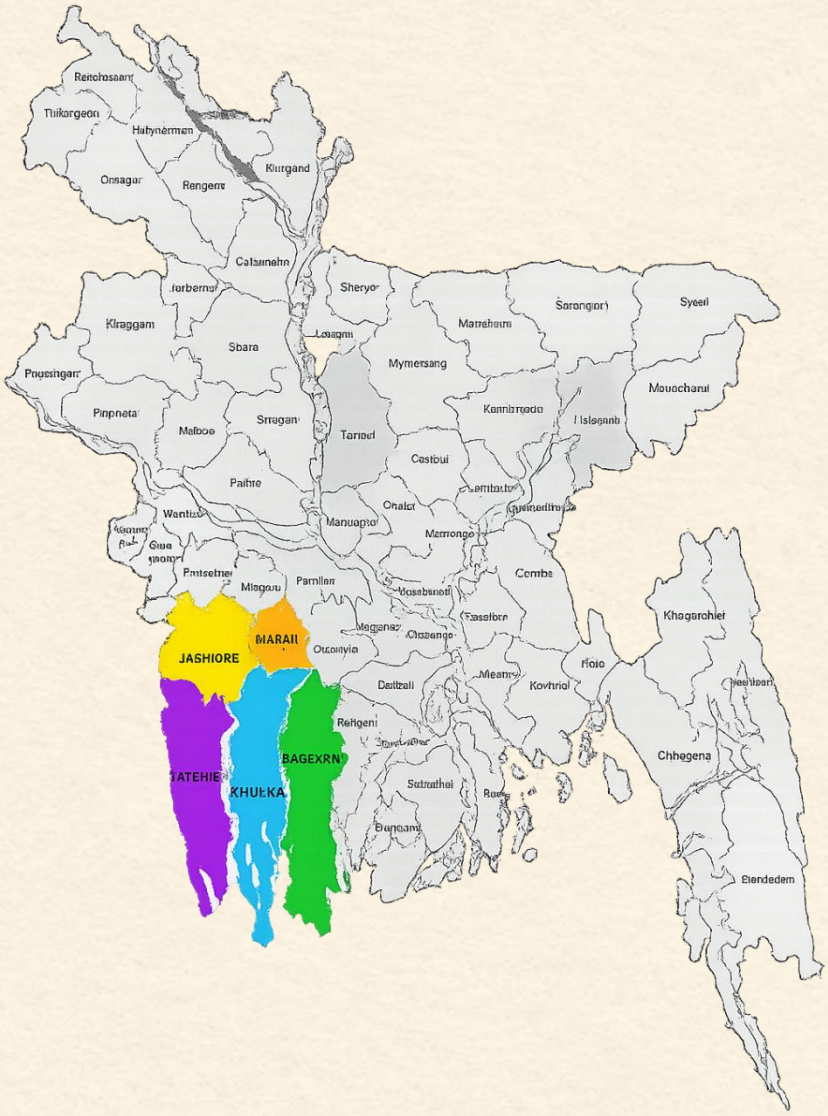
Beneficiaries: Health
17,981

Students Supported
7,739

Youth
1,060

District Covered
5

Total Staff
279



ABOUT DALIT - OUR LEGACY

Our Story

DALIT is a national non-governmental organization established in **1998** to empower Dalit and other marginalized communities in Bangladesh. Inspired by the vision of equality and social justice championed by **Dr. B. R. Ambedkar**, DALIT works to promote inclusive development through education, health and SRHR, human rights, safe water, sanitation and hygiene (WASH), livelihoods, humanitarian response, and climate resilience. The organization is registered with the **NGO Affairs Bureau (No. 1374, 1999)** and the **Ministry of Social Welfare (Khulna/1389/10, 2010)**. Over the years, DALIT has received prestigious national and international recognition, including the **BBC World Challenge Award (2006)**, **Energy Globe Award (2015)**, and **International Global Civic Championship Award (2024)**, and has actively contributed to global dialogues through participation in **United Nations** forums on minority and human rights.

Our Vision

A world in which Dalit and other marginalized communities realize their full potential in caste-based free societies that respect people's rights and dignity.

Our Mission

Achieving sustainable and lasting improvements in the quality of life of Dalit and other marginalized and socially excluded groups, facilitating access to education, promoting and advocating for basic human rights, boosting community health, increasing access to water & sanitation facilities, and improving livelihood opportunities.

Our Values

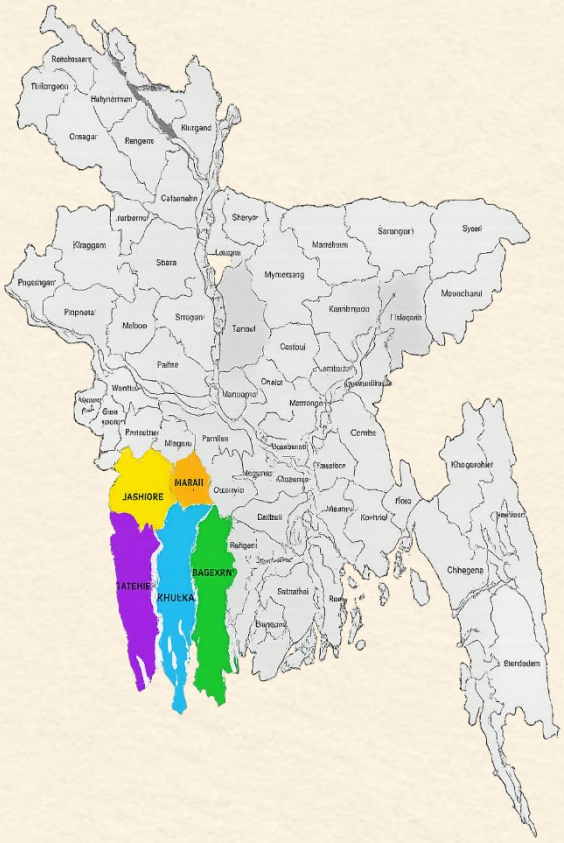
Committed to Dalit & Marginalized Communities	DALIT focuses all interventions on the most disadvantaged and needy communities in society.
Human Dignity	DALIT believes all people are born free with the right to be respected; no one should be marginalized due to caste-identity or profession.
Exploring Human Potentials	DALIT works to explore the talent and potential of every individual to help them build their future.

Target Population

Children, women, men, and persons with disabilities from **Dalit and other marginalized communities**, with a focus on historically excluded occupational groups across southern part of Bangladesh.

Working Areas

DALIT operates across **Khulna, Jashore, Satkhira, Bagerhat, and Narail**, with a liaison office in **Dhaka**, reaching **312 villages**, **88 unions**, **16 upazilas**, and **63,960 direct beneficiary families**.



District	Upazila/ Sub-district	No. of Union
Khulna	Khulna City Corporation	15
	Dumuria	14
	Paikgasa	4
	Digholia	2
	Dacope	6
	Terokhada	2
	Rupsa	1
Jashore	Keshabpur	9
	Manirampur	7
Satkhira	Tala	12
	Assasuni	3
	Shyamnagar	5
Bagerhat	Mongla	1
	Fakirhat	1
	Mollahat	1
Narail	Narail Sadar	5
Total		**88**

PROGRAMME OVERVIEW

DALIT implements integrated, rights-based programs that promote **education, health & SRHR, WASH, livelihoods, women's empowerment, humanitarian response, climate resilience, and social justice** for Dalit and marginalized communities.



- Rights Advocacy & Human Dignity
- Education & Literacy
- Health & Nutrition
- Women Empowerment & Gender Justice
- Livelihood & Digital Access
- Water, Sanitation & Hygiene
- Humanitarian & Disaster Response



Rights Advocacy & Human Dignity

Reach	Female	Male
26,521	68.9%	31.1%

Project 6

Donors Islamic Relief Sweden, European Union, SDC, GiZ, ChristianAid, MJF, Fondazione Fare Welfare Onlus, Mission Bambini Foundation, IFEC

Districts 5 Khulna, Satkhira, Bagerhat, Narail, Jashore



Program Overview

DALIT advances **rights, justice, and human dignity** by empowering Dalit and other marginalized communities to claim their legal, civic, and social entitlements. Through integrated initiatives in Khulna, Jashore, Bagerhat, Narail and Satkhira, the organization strengthens access to justice, promotes inclusive governance, nurtures youth leadership, and amplifies community voices through legal aid, restorative justice, advocacy, and civic engagement.

During the reporting year, DALIT resolved **736 disputes** through restorative justice and mediation, held **96 coordination meetings**, and expanded community legal aid services to address violence against women and child marriage through **Access to Justice** Project. The **Rights of Dalit's (RiD)** project strengthened youth leadership, supported the registration of **Dalit Youth-Led Organizations**, organized a **National Dalit Convention**, and contributed to preventing **more than 200 child marriages** while improving access to safe water and local infrastructure. Through the **PROUD** and **Together for Tomorrow** projects, DALIT reached **32,845 people**, established **three Union Youth Committees**, connected **707 community members** to government social protection services, and provided legal support to survivors of rights violations. Building on these achievements, DALIT is preparing to launch **Inclusive Democracy for All (IDA-BD)** to promote safe, inclusive, and meaningful participation of Dalit and minority communities in democratic and electoral processes.

Thematic Focus

- Promoting Dalit Rights & Leadership
- Advocating **Youth Civic Engagement**
- Access to Justice & Restorative Justice
- Gender-Based Violence & Child Marriage Prevention
- Access to Social Protection & Government Services
- Institutional & Organizational Capacity Strengthening

Key Highlights

- 736 disputes resolved through restorative justice and mediation.
- 881 Restorative Justice Facilitators (534 women, 187 men) engaged
- 50 legal awareness courtyard meetings and 8 Legal Aid Camps organized.

- **408** cases referred to government legal aid services and resolved as well.
- **32,845** people reached through rights advocacy and legal empowerment initiatives.
- **4,245** community members engaged through rights-based courtyard meetings.
- **10** Dalit Youth-Led Organizations (YLOs) formally registered.
- **124** Youth Change Agents mobilized for community advocacy.
- **309** youth completed leadership, life skills, and rights-based training.
- **200+** child marriages prevented through youth-led community action.
- **658** citizens participated in union and upazila-level public hearings.
- **707** marginalized community members linked to government social protection services.
- **National conventions and advocacy initiatives amplified Dalit voices in policy dialogue at national level.**
- **250** Youth/DCG leaders capacitated for electoral rights advocacy



Education & Literacy

Reach	Female	Male
24,141	76.1%	23.9%

Project
6

Donors
Cuore Amico Fraternita' ETS, Fondazione Maria Enrica, Ashar Gan Onlus, Mission Bambini ETS, Trustees of the Congregation of Christian Brothers, CEI, FADV

Districts
3

Khulna, Satkhira, Jashore



Program Overview

Education remains the most powerful pathway out of generational poverty and caste-based exclusion for Dalit and marginalized communities. Discrimination, extreme poverty, and social stigma continue to push Dalit children out of school, leaving them vulnerable to child labor, early marriage, and cycles of deprivation. Recognizing this, DALIT initiated its Education & Literacy programs to keep Dalit children enrolled, prevent dropout, and build a foundation for social mobility, dignity, and rights realization directly advancing the **Government's 'Education for All' policy and SDGs 4 and 5.**

In 2025, DALIT operated learning centers across Khulna, Satkhira, and Jashore districts under the ESDMS, ESPADCo, LPMC, SHECFSB-II, and UCDP projects, **together supporting over 2,900 direct student beneficiaries with free tuition,** textbooks, exercise books, and stationery. DALIT disbursed stipends and tuition/exam fee support to hundreds of students from Class IV–X, provided SSC examination fee assistance to 82 examinees, and extended financial support to college-level students, including sanitary napkins for girls. Teacher orientation and skills-development training strengthened over 30 educators' capacity. Complementary cultural, drawing, and awareness programs on child marriage and gender reduced dropout risk and strengthened parental engagement, enabling thousands of Dalit children to continue their education uninterrupted despite funding and security challenges.

Thematic Focus

- Advancing Inclusive & Equitable Education
- Preventing Child Marriage & Protecting Children
- Developing Youth Leadership & Civic Participation
- Empowering Women & Advancing Gender Equality
- Strengthening Community Resilience & Social Cohesion
- Strengthening Digital & Economic Empowerment

Key Highlights

- 10,632 students from Dalit families received education support
- 294 scholarships and financial awards granted to prevent dropout

- **2,507** children in the Sundarbans area supported through an integrated program
- **76 learning centers** are operated

A Pen in His Hand, Hope in His Heart

Eleven-year-old Sanat Kumar Dhali, a Grade Four student at Bamondanga Learning Centre in Dacope, Khulna, comes from a marginalized Dalit family where daily survival often outweighs schooling. Before DALIT's intervention, Sanat attended classes without a notebook or pen, borrowing from classmates or writing on scraps of paper. Though eager to learn, he often sat silently through lessons, unable to fully participate.

Everything changed when DALIT, take initiatives of education project, began distributing essential learning materials twice a year to children across 79 Learning Centres in the climate-vulnerable Dacope and Assasuni Upazilas. Sanat was one of 10,632 children who received writing pads and pens through this initiative.

The impact was immediate and visible. For the first time, Sanat could write freely in class without hesitation or embarrassment. His teachers noted a marked shift, he began completing classwork independently, practicing writing at home, attending school more regularly, and speaking up in lessons. "When students receive basic learning materials, their motivation changes immediately," one teacher observed. "Sanat is now more engaged and confident in class." Sanat himself put it simply: *"Now I can write every day. I want to become a teacher one day."*



Health & Nutrition

Reach	Female	Male
15,601	82.1%	17.9%

Project
6

Donors
German Doctors e.V., FADV, Fondazione Maria Enrica, Ashar Gan Onlus, Trustees of the Congregation of Christian Brothers, and CEI, COE

Districts
4

Khulna, Satkhira, Bagerhat, Jashore



Program Overview

Health and nutrition are foundational to a child's ability to learn, grow, and escape the cycle of poverty. Dalit and marginalized communities in Khulna and Satkhira face compounded barriers, poverty, illiteracy, distance from facilities, and social stigma that leave them without access to basic healthcare, clean water, and adequate nutrition. Alarmingly, nearly 75% of children in DALIT's Sundarbans project areas were found to suffer from Severe Acute Malnutrition. Recognizing that poor health undermines every other development gain, DALIT initiated integrated Health & Nutrition programming to bring affordable, community-based care directly to underserved households.

In 2025, through the Integrated Health Awareness and Support Program (InHASP) and the Sundarbans (SHECTFSB-II) project, DALIT organized 32 Ayurvedic health camps and 92 quarterly health camps, together treating over 2,000 patients and referring 63 severe cases for higher-level care. Dalit Hospital provided free treatment to 1,207 poor patients. 1,715 malnourished children received nutrition support packages, while their mothers were trained in nutritious meal preparation. DALIT trained 20 traditional birth attendants and 20 village healers, distributed hygiene kits to 2,507 students, provided sanitary pads to 575 adolescent girls, and conducted 86 WASH and menstrual hygiene awareness meetings—strengthening community health resilience across the region.

Thematic Focus

- Accessible Primary & Ayurvedic Healthcare
- Maternal, Newborn & Child Health
- Nutrition Surveillance & Support
- Community-Based Health Outreach & Mobile Camps
- SRHR & Health Awareness for Women and Adolescents

Key Highlights

- **15,601 patients** treated through Dalit Hospital, and others relevant projects

- **270 SRHR/health/nutrition** awareness sessions reaching 2,700 women and adolescent girls
- **32 village-based Ayurvedic health camps**, serving 1,055 patients with Paragon Laboratories medicines
- **183 ambulance-supported** patient transports
- **20 Health Sisters trained and deployed** as frontline community health workers
- **20 Traditional Birth Attendants (midwives)** and 20 Traditional Healers/Kavirajs trained
- **169 emergency referral cases managed**, including 105 high-risk pregnant women and 45 severely malnourished children
- **134 malnourished children followed nutritionally**, with average gains of 2.25% MUAC and 4.95% body weight
- **50 household nutrition gardens** established for families with malnourished children
- **229 patients served through Dalit Hospital's Vision Centre (147) and Dental Unit (82)**



Women Empowerment & Gender

Reach	Female	Male
6,644	80.2%	19.8%

Project
5

Donors GIZ, Islamic Relief Sweden, IFES, FADV, GFA Consulting Group, COE

Districts
5

Khulna, Satkhira, Bagerhat, Narail, Jashore



Program Overview

DALIT's gender justice work in 2025 combined direct service delivery through **Access to Justice for Women (A2JW)** with livelihood and protection interventions under **Empowering Dalit & Marginalized Communities through Integrated Program (EDMaCTIP)**, while the legacy **Her Choice** initiative continues to inform the organization's approach through its published **"Stories of Her Choice"** compilation of survivor and participant narratives. Under A2JW, a network of 881 Restorative Justice (RJ) Facilitators (534 women) and 303 Community Volunteers resolved 736 community-level disputes, including 215 women, were referred onward to the District Legal Aid Office, courts, and other institutions. Sixteen Community-Based Legal Aid Camps reached 869 people (436 women), and 75 courtyard meetings on government legal aid engaged 1,004 community members, 956 of them women.

EDMaCTIP extended economic and protective support directly to highly marginalized women, including 200 women equipped with vegetable seedlings for homestead income generation, 615 women engaged through Quarterly WASH Committee meetings, and 20 adult women many from the Banishanta brothel community enrolled in a dedicated Adult Education Centre functioning as a safe, literacy-building space. Complementing this, 30 women were oriented on Self-Help Group formation, financial management, and registration, laying early groundwork for women-led collective savings and enterprise structures, while **Bijoya Handicraft** continued to operate as a social-enterprise income avenue for women artisans, part of DALIT's broader strategy of diversifying women's livelihoods beyond aid dependency.

Thematic Focus

- Access to Justice & Legal Aid
- Protection from Gender-Based Violence & Survivor
- Economic Empowerment & Livelihoods
- Women's Leadership & Collective Voice
- Education & Safe Learning Spaces for Marginalized Women

Key Highlights

- **736 RJ/mediation cases resolved** through community-based dispute resolution, exceeding the annual target of 690

- **396 justice seekers referred to legal institutions**, including 215 women
- **881 RJ Facilitators** engaged as community leaders in dispute resolution, 534 of them women
- **200 women supported** with income-generating homestead vegetable cultivation inputs (EDMaCTIP)
- **30 women oriented on Self-Help Group formation,** financial management, and registration
- **615 women** engaged through Quarterly WASH Committee meetings, building local leadership platforms



"A just society is one where every woman and girl can live with dignity, participate equally, and lead change."

- **DALIT's Belief**

Livelihood & Digital Access

Reach	Female	Male
7,756	75.1%	24.9%

Project
3

Donors GIZ, Islamic Relief Sweden, IFES, FADV, COE, Mission Bambini Foundation

Districts
5

Khulna, Satkhira, Bagerhat, Narail, Jashore



Program Overview

For the communities DALIT works with, exclusion has rarely been about a single missing resource. It comes from a chain of gaps: skills without a workplace, enterprise without a market, ambition without credit, and confidence without a role model. This year, our livelihood and digital-inclusion work was guided by one conviction: **digital access matters only when it becomes a pathway to income, dignity, and decision-making power.** Across Khulna, Satkhira, Jashore, and Dacope, we tried to strengthen the whole chain so that a young person's skills could turn into a livelihood.

The digital economy is often described as a great equalizer, but it equalizes only for those who can enter it. Through the *Uplifting Vulnerable Communities Livelihood Pathway through Digital Access-II* (UVCLPtDA-II) project, we treated digital literacy as a form of livelihood infrastructure. One hundred young people gained direct IT skills, in computer office applications and in freelancing, which opened routes to both formal employment and independent online work. Skills alone rarely reach people who face social barriers to using them. That is why we **sustained two Women-Friendly IT Hubs in Khulna and Satkhira**, where students engaged actively. For many women, the decision to learn depends on whether a space feels safe, and by offering one we made digital learning and online entrepreneurship socially viable.

Livelihood change also depends on what families and communities believe is possible. Through 160 quarterly courtyard meetings, we reached 1,600 people (646 men and 954 women) with digital and e-commerce awareness, and a further 1,600 through 80 dedicated e-commerce advocacy sessions. The strong participation of women in these open, community-level spaces shows a growing appetite for digital opportunity. These conversations help normalize women's online enterprise and build local demand for digital services, so that individual pioneers are not left to succeed alone.

Our work this year taught us as much as it achieved. The planned internship placements for 10 students were delayed by candidate-eligibility challenges and are now carried into the next

project year. We take this as a lesson in the importance of early eligibility screening and closer coordination with host institutions, so that pathways to employment are ready when young people are.

Looking ahead, we will focus on three priorities:

- **Deepening the link between skills and jobs,** through stronger partnerships with employers, freelancing platforms, and financial institutions.
- **Sustaining safe spaces for women,** so that the hubs become lasting community assets.
- **Keeping communities at the centre,** so that Change Agents and entrepreneurs continue to lead local change.

Our ambition is a future where a young person from a Dalit or marginalized community does not need to leave their identity, or their home, behind in order to earn a dignified living.

Thematic Focus

- Digital Skills as Livelihood Infrastructure
- Market Access and Financial Inclusion
- Safe and Inclusive Spaces for Women's Digital Participation
- Household Resilience and Safety Nets
- Education & Safe Learning Spaces for Marginalized Women

Key Highlights

- **100 youth trained in digital/IT skills**, 80 in computer office applications, 20 in freelancing
- **75 Change Agents (51 female)** trained in technical/vocational skills through upazila-level institutional linkages
- **2 Women-Friendly IT Hubs** sustained in Khulna and Satkhira as safe digital-learning and entrepreneurship spaces
- **1,600 people** reached through 80 e-commerce advocacy and awareness sessions
- **8 group members/entrepreneurs** supported with IGA funding
- **4 existing entrepreneurs** supported to strengthen local-market presence
- **37 women entrepreneurs** linked with financial institutions for credit and loan access
- **30 participants** trained in Self-Help Group formation, financial management, and registration

Water, Sanitation & Hygiene (WASH)

Reach	Female	Male
6,021	95.9%	4.1%

Project
3

Donors
German Doctors, GIZ, Islamic Relief Sweden, Mission Bambini Foundation FADV, GFA Consulting Group

Districts
3

Khulna, Satkhira, Jashore



Program Overview

In the Sundarbans coastal belt, water is a question of health, education, and survival. A child who drinks unsafe water misses school. A woman who walks far for a clean source loses hours she could spend earning or learning. A community whose sources dry up or turn saline is one bad season away from crisis. This year, our WASH work was guided by one belief: **safe water and sanitation last only when communities own them, and only when they are designed for the climate they will face.**

DALIT's WASH work began with arsenic. The ASWASH (Arsenic Safe Water and Sanitation Hygiene) project, which brought safe water solutions to the arsenic-affected Sundarbans, earned the BBC World Challenge Award (2006) and the Energy Globe Award (2015). We carry these honours as a responsibility more than a trophy. They show what a community-rooted, technically sound solution can achieve, and they set the bar for our work today.

In 2025 we made a deliberate choice not to run WASH as a standalone initiative. We wove it into our health, education, and civic-engagement programming instead. Poor water and sanitation undermine every other outcome we work for, so it makes sense to address them where people already gather: in learning centres, women's health sessions, and village committees. This is why our WASH footprint appears across several projects rather than one.

Clean water changes little if hygiene habits stay the same, so we worked on behaviour as carefully as on infrastructure. Under our intervention, 60 quarterly WASH Committee follow-up meetings across 15 villages reached 822 participants, 207 men and 615 women, on handwashing, safe drinking water, sanitary latrine use, and household hygiene. That nearly three-quarters of participants were women reflects who carries most of the daily burden of household water and sanitation, and who is best placed to change practice at home.

Hygiene messaging also reached women and adolescent girls through the 270 health sessions delivered under the German Doctors-funded IHNCSESMC project in Banishanta Union, where

menstrual hygiene was treated as a health and dignity issue and not a private embarrassment. On the infrastructure side, latrine construction assistance reached 7 families under LPMC, and latrine and school repairs began at 18 learning centers, in Dacope Upazila.

Climate change is no longer a background factor in our WASH thinking. This year, Water Management Committee records repeatedly flagged drying water sources, seasonal scarcity, and salinity intrusion as recurring threats to safe water access. These are the community's own observations, and they match what our research, Study on the Impact of Climate-Induced Disasters, has shown.

That evidence shapes how we build. Our coastal WASH designs increasingly include elevated, rainwater-harvesting tanks and cost-shared community maintenance funds. The first answers the physical reality of flooding and salinity, and the second answers the institutional reality that systems must be maintained long after the project ends. For us, resilience means technology, money, and local ownership working together.

The year taught us that a water point is only as reliable as its source, its committee, and its maintenance fund. The warnings from our committees about scarcity and salinity are a call to design for tomorrow's conditions, not today's.

Looking ahead, we will focus on three priorities:

- Scaling climate-resilient designs, especially elevated and rainwater-harvesting systems suited to salinity-affected areas.
- Strengthening Water Management Committees as durable local institutions, with cost-shared maintenance funds that outlive any single project.
- Keeping WASH integrated with health, education, and civic engagement, so hygiene knowledge and safe infrastructure reinforce each other.

Our aim is a coastal Bangladesh where safe water is a dependable, community-owned part of daily life, even as the climate changes around it.

Thematic Focus

- Safe Drinking Water Access
- Community-Owned Water Management
- Sanitation Infrastructure Improvement
- Hygiene Behavior Change
- Climate-Resilient WASH Adaptation

Key Highlights

- **410 household** members gained improved safe drinking-water access through 5 new water points
- **22 Water Management Committees** strengthened across 22 Learning Centers in Dacope and Assasuni Upazilas
- **822 participants (615 women)** reached through 60 WASH Committee hygiene sessions in 15 villages
- **10 households and schools** supported with sanitary latrine construction
- **105 households co-financed** community water-point installation, strengthening local ownership
- WASH and menstrual-hygiene content embedded in 270 awareness sessions, reaching 2,700 women and girls
- Climate-resilient WASH infrastructure (elevated, rainwater-harvesting tanks) piloted at 5 sites in salinity-affected coastal villages



Humanitarian & Disaster Response

Reach	Female	Male
2,700	89.3%	10.7%

Project 3	
Donors	German Doctors, Islamic Relief Sweden, FADV
Districts 3	Khulna, Satkhira, Jashore



Program Overview

Humanitarian work is usually measured by the emergencies it responds to. In the cyclone- and flood-prone southwest coast, we believe the more important measure is how ready a community is before the emergency arrives. This year we activated no large-scale flood, cyclone, or waterlogging response, and we had no engagement in the Rohingya refugee response. The quieter work of preparedness and recovery continued inside our regular programmes. Our conviction is this: **the best emergency response is one that communities are already prepared for.**

DALIT's humanitarian capacity comes from real field experience. Our Emergency Assistance Support to Water Logging-Affected Populations taught us how to deliver relief quickly to people cut off by standing water. The ongoing project taught us how to build shelter that can withstand the hazards of this region. Together, these interventions gave us practical knowledge of rapid relief and climate-resilient design, and that knowledge stays with the organization even in a year without a major emergency.

In 2025 we treated disaster resilience as part of everyday programming instead of a separate emergency track. Households in Sundarbans-fringe districts live with seasonal shocks year after year, so preparedness cannot wait for a crisis to be declared. We continued guiding and supporting communities in Dacope and Shyamnagar before and after cyclones and other natural disasters, helping households prepare for shocks and recover from them.

Climate shocks are health shocks and, in the end, economic ones. In Banishanta Union, disaster-risk awareness, covering climate-related health risks and disaster preparedness, was built into the broader women's and adolescent awareness curriculum of the IHNCSESMC project. It reached the same 2,700 participants engaged on sexual and reproductive health and rights and on maternal health. We chose to connect these topics because a woman preparing for a pregnancy or caring for a child is also the person who must think about where her family goes when the water rises.

Through Together for Tomorrow, our community advocacy continues to press for functioning local health and safety-net infrastructure ahead of future climate shocks. A community that has working services before a disaster recovers faster afterwards.

The year also showed us a limit. When preparedness is a topic inside other sessions, it is hard to see, hard to count, and easy to overlook. That is why the direct reach recorded under this pillar is small, even though the concern runs through much of our work. We are candid about this, because what cannot be tracked is difficult to strengthen.

Looking ahead, we will focus on three priorities:

- Formalizing disaster-preparedness training as a distinct, trackable activity, not an embedded topic within broader sessions.
- Exploring the reactivation of dedicated shelter and emergency-relief capacity, building on the FRESH and Water Logging response models.
- Keeping resilience embedded across health, WASH, education, and advocacy, so that preparedness stays part of how we work as well as something we report.

Our aim is for communities on this coast to meet each season as prepared households, not as people waiting for relief.

Thematic Focus

- Climate Risk-Informed Programming
- Disaster Preparedness & Community Resilience
- Emergency Response & Relief Readiness
- Resilient Infrastructure for Shock Absorption
- Community-Led Advocacy for Safety Nets

Key Highlights

- No major flood/cyclone emergency response activated during the 2025 reporting year; focus remained on preparedness mainstreaming
- Cyclone and disaster preparedness guidance delivered to communities in Dacope and Shyamnagar Upazilas
- Disaster-risk and climate-hazard awareness embedded within sessions reaching 2,700 women and adolescent girls
- 5 climate-resilient water installations (elevated, rainwater-harvesting tanks) built as disaster-mitigation infrastructure
- 22 communities covered by climate-hazard risk logging and adaptive scheduling protocols
- Legacy emergency-response capacity retained through the ongoing projects and Water Logging-Affected Populations models, available for reactivation

SISTER CONCERNS

DALIT Hospital - Chuknagar, Khulna

Together we heal, Together we empower

Dalit Hospital is a ten-bedded healthcare facility under DALIT, located in Chuknagor, Dumuria Upazila, Khulna. Surrounded by 100+ species of medicinal plant in a clean and green environment. The hospital provides low-cost, quality healthcare to the poor and marginalized communities.

Committed to serving the deprived, the oppressed and the helpless people with affordable and quality healthcare



Service We Provide

- General Medicine
- Maternal & Gynecological Care
- Diagnostic Services
- Eye Care Service
- Dental Care Service
- Ayurvedic Treatment
- Yoga Therapy & Rehabilitation

PATIENT REACH IN 2024 - 2025

MODERN MEDICINE (OPD)

1,268

Total Patients

Male	Female	Children
366	764	138

AYURVEDIC MEDICINE (OPD)

1,112

Total Patients

Male	Female	Children
561	508	43

GRAND TOTAL OPD PATIENTS - 2,380

Paragon Laboratories (Ayurvedic)

The natural power is life

Established
2004

License No.
AYU-149
(Directorate of Drug Administration, Bangladesh)

Paragon Laboratories (Ayurvedic), is a social enterprise unit of DALIT, produce quality Ayurvedic medicines and promotes herbal health solutions for all, while generating sustainable income to support DALIT's social programs for marginalized communities.



24+
Ayurvedic Products Produced

50+
Distribution Outlets

10,000+
Beneficiaries Reached

Income Generated
Contributes to DALIT's Health, Education & Livelihood Program

OUR OPERATIONS

Production

- Identification & collection of raw materials from herbal garden and trusted sources
- Hygienic processing & manufacturing
- Quality control and testing
- Packaging & finished goods

Marketing & Capacity Building

- Advertisement & promotional activities
- Seminars & conference with doctors and kaviraj
- Training for doctors/healers on Ayurvedic medicine
- Promotional materials & medicines for practitioners

Herbal Gardens & Awareness

- Development & preservation of medicinal plant garden (126 species)
- Distribution of medicinal plants to community people
- Awareness meeting & workshop on benefits of herbal
- Ayurvedic health camp & IEC materials publication on Ayurvsedic medicine

BIJOYA HANDICRAFT

Crafting Livelihoods, Empowering Marginalized Women

BIJOYA is a social enterprise of DALIT that creates sustainable income opportunities for Dalit women through the production of high quality handicrafts. Since 2004, BIJOYA has been a pathway to dignity, skill development and economic independence for marginalized women in Khulna and surrounding areas.



Market Reached

Local Market

- Khulna, Jashore, Satkhira, Bagerhat, and nearby areas

National Market

- Participated in national level fairs and exhibitions in Dhaka and other major cities

Int. Market

- Products supplied to Int. buyers and development partners through exhibition and direct orders

AT A GLANCE 2024 - 2025

300+
Women Artisans Engaged
from Dalit other marginalized communities

BDT 500,000
Income Generated
through sales of handicraft products (estimated)

Local, National & Int.
Markets Reached
through fairs, exhibitions, & direct orders

Improved Skills & Quality
Markets Reached
through regular training, design innovation & quality control

Our Products

- **Jute products**
  - *Bag, purses, mats, folders, wall hangings, and more*
- **Cloth and textile items**
  - *Saree, nakshi kantha, bed sheets, cushion covers, scarves, and more*
- **Wheat straw items**
  - *Wall art, animals, landscapes, religious images, greeting cards*
- **Fancy bags & purses**
  - *Stylish, durable and handcraft for everyday use*

ADVOCACY & POLICY INFLUENCE

Strengthening Coastal Healthcare through Rights-Based Advocacy

Problem

DALIT works with the most climate-vulnerable and socially marginalized coastal communities in southern Bangladesh, where poor health infrastructure remains a critical challenge. Upazila government hospitals are located far from these communities, communication and transport links are extremely weak, and the absence of functioning community clinics leaves residents without accessible primary healthcare deepening health inequities in an already fragile context.

Solution

DALIT addressed this gap through a participatory, rights-based advocacy approach centered on community ownership rather than external service delivery. The process began with awareness-raising and capacity-building sessions, helping community members understand their right to healthcare and recognize the specific gaps affecting their locality.

This awareness translated into remarkable community action: residents voluntarily donated 8 decimals of land for a new Community Clinic, an extraordinary demonstration of ownership and trust built through DALIT's sustained, rights-based engagement.

DALIT then facilitated formal handover of the land to the Upazila Health and Family Planning Officer (UHFPO), linking community-level advocacy directly to government health administration and ensuring a sustainable, government-owned solution for establishing the Community Clinic. To strengthen last-mile access, DALIT introduced the "Health Sisters" concept, community volunteers capacitated on basic health awareness and referral support, now effectively bridging communities and the formal health system.

Multiplying Impact

DALIT's rights-based advocacy strengthened linkages between coastal communities and formal health systems, including referral pathways connecting Health Sisters, Union Parishad authorities, and the Upazila Health Complex with **DALIT Hospital** serving as a key referral and treatment point for complex cases. Sustained community engagement culminated in the voluntary donation of land for a new Community Clinic, formally handed over to the UHFPO, alongside secured commitments for its construction and the reactivation of the Family Welfare Center demonstrating DALIT's success in translating grassroots advocacy into concrete government accountability and permanent health infrastructure for marginalized coastal populations.

VOICES FROM THE COMMUNITY

Subarna Sarkar: A Dream in Scrubs

Growing up in Ghona village, Satkhira, Subarna Sarkar watched her father labor as a day worker and her mother manage the household on very little income. Yet from an early age she held firmly to one dream: becoming a nurse. Financial hardship made that dream feel distant for a family with no history of higher education, but Subarna's determination, combined with DALIT's continued educational support throughout her schooling, kept that path open when it might otherwise have closed.



With that foundation, Subarna enrolled at a private nursing college in Dhaka, completed her studies, and finished her internship at the same institution. She has since been appointed as a Nurse at Chittagong Metropolitan Hospital, a milestone that marks not just personal achievement but a shift in what is possible for girls from her community. Her journey reflects what sustained, patient investment in a Dalit girl's education can achieve: turning a household's hardship into a career of service, and a career of service into a source of pride for an entire village. Subarna is now among a growing number of DALIT-supported young women entering Bangladesh's health workforce, proof that consistent access to education remains the surest route out of intergenerational poverty. Her story is one DALIT hopes to see repeated many times over in the years ahead.

Mukta Das: Justice Delivered, a Life Rebuilt

Married young in Rudaghara Union, Khulna, Mukta Das endured years of neglect and abuse before her husband abandoned her and their young daughter, refusing to cover their medical expenses and eventually remarrying without resolving their dispute. Mukta filed a case against him, but months passed with no progress through the courts, leaving her and her daughter in prolonged uncertainty. It was only after she reached out to DALIT's local Restorative Justice Facilitator and Community Paralegal, under the Access to Justice for Women project that her case began to move.



The community paralegal helped Mukta file an online application with the District Legal Aid Office, and within weeks, Alternative Dispute Resolution secured her a formal divorce settlement: a lump-sum payment, monthly maintenance for her daughter, and an agreement covering future medical costs. Mukta now lives independently with her daughter at her father's home, receiving her payments on schedule and free from the conflict that

had defined her married life. "Without you, the unrest in my family would not have been resolved so quickly," she said, thanking the paralegal, the RJ Facilitator, and the District Legal Aid Officer for their support. Her case illustrates how community paralegals working alongside free government legal aid can deliver real, timely justice for women who would otherwise remain trapped in stalled disputes.

Hridoy Baidya: From the Storehouse to the Screen

Hridoy Baidya once spent his days lifting crates and hauling fish in a storehouse in Khulna, his body worn out by physical labor with little prospect of change. At night, though, he pursued a different ambition: to become a freelancer, earn in dollars, and build a career in the digital world. Progress was slow, he had limited digital literacy, no professional portfolio, and was trying to break into an already crowded freelancing market largely on his own.



The turning point came through DALIT's Uplifting Vulnerable Communities' Livelihood Pathway through Digital Access project, funded by Christian Aid, which gave Hridoy his first formal training in freelancing: building a professional online profile, writing service descriptions that win clients, and managing client communication with confidence. Soon after, he landed his first Fiverr order and earned his first dollar online, the beginning of a steady stream of clients and projects. He has since been offered a remote role as junior manager with a German digital agency and is now completing the construction of his family's home, a project his late father had started but never finished. *"I'm no longer just a storehouse worker,"* **Hridoy says.** "I'm building a future on my own terms." His story reflects what focused digital-access training can unlock even in Bangladesh's least-connected communities.

ACHIEVEMENTS & AWARDS

BBC WORLD CHALLENGE AWARD
2006
BBC World - Water & Sanitation

NELSON MANDELA AWARD
2016
71 Media Vision - Social Activism

SHADHIN BANGLA BIJOY GOLDEN AWARD
2019
71 Media Vision - Social Activism

GLOBAL CIVIC CHAMPIONSHIP AWARD
2024
Counterpart Int. - Social Activism

ENERGY GLOBAL AWARD
2015
Embassy of Austria - ASWASH

MOTHER TERESA AWARD
2017
United Movement Human Rights

MSHOTUJIB OBORSHO SMRITI SOMMANONA
2021
Bangabandhu Academy

UN HUMAN RIGHTS ADVOCACY MEETING
2025
UN Regional Office for Human Rights



STAFF OVERVIEW

Our team is the driving force behind DALIT's mission.
Together we work for inclusion, equity and social change.

TOTAL STAFF
279

FEMALE
67%

MALE
33%

DALIT COMMUNITY MEMBERS
56%



MEDIA & COMMUNICATIONS

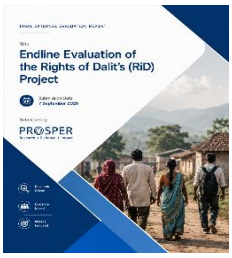
Social Media Presence

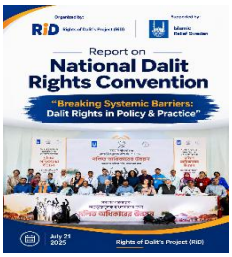
Our social media platforms continue to plays viral role in appearing awareness, sharing stories, and engaging with wider audience.

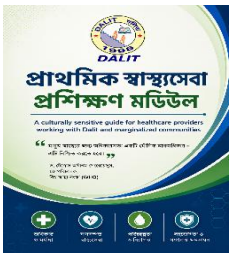
Platform	Post	Reach
Facebook	50	200,000+
YouTube	10	10,000+

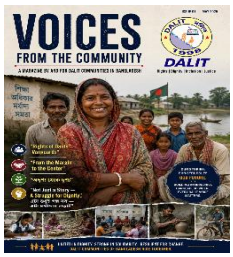
Key Publications in 2025

Research • Policy Briefs • Reports • Articles









Notable Media Coverage

Key media stories, TV appearance and documentaries that highlighted DALIT's work and impact this year.

ATN Bangla Talkshow

"Voice for Justice"

Dalit representatives and policy makers discussed the realities of cast based discrimination and the path towards equality

Documentary: Rights of Dalit

"The Unseen People"



A documentary highlighting the lives, challenges and aspirations of Dalit communities in Bangladesh and DALIT's role in creating change

Documentary: Learning, Living, Thriving

"Education for Life"



A documentary highlighting the DALIT's integrated initiatives for Dalit children and youth and marginalized community

Documentary: Inclusive Education

"Hope and Resilience"



A documentary highlighting the DALIT's initiatives to ensure quality education for Dalit children and youth

A network of collaboration driving impactful change.
We are grateful for their continued support.

European Bilateral Agencies

European Union

Sida

german cooperation
DEUTSCHE ZUSAMMENARBEIT

giz GmbH

International NGOs

International Foundation for Electoral Systems

GFA CONSULTING GROUP

In partnership with Canada

AMPLIFY CHANGE

christian aid

Supported by Switzerland

ISLAMIC RELIEF

WELT HUNGER HILFE
WHH

GERMAN DOCTORS
HELP THAT LASTS

Foundations

Fondazione Maria Enrica

ASSOCIAZIONE CENTRO ORIENTAMENTO EDUCATIVO

l'Albero della Vita
PROGETTI D'AMORE PER I BAMBINI

Mission Bambini
Aiutare davvero ogni giorno

8x mille
CHIESA CATTOLICA

Ashar Gan Onlus

National NGOs

Manusher Jonno Foundation

redorange®

Strategic Partners

Government Ministries and Departments

- NGO Affairs Bureau
- Ministry of Women and Children Affairs
- Ministry of Law, Justice and Parliamentary Affairs
- Ministry of Primary and Mass Education
- Department of Youth Development
- Khulna City Corporation
- District Administration
- Upazila Administration
- Union Parishads
- Upazila-level line departments
- School Management Committees
- Village Development Committees
- Community Clinics and local health service providers
- Educational institutions and local education authorities

NGOs and I/NGOs

- Bangladesh Legal Aid Services Trust (BLAST)
- Caritas Bangladesh
- Christian Service Society (CSS)
- NGO Forum
- PRIP Trust
- Rupantar
- Rural Reconstruction Foundation (RRF)
- Nabolok

University and Research Organizations

- Khulna University
- Dhaka University
- PROSPER

Media/Campaign

- ATN Bangla
- ProthomAlo
- Khulna Shilpo Kola Academy

STAKEHOLDERS' REFLECTIONS

"DALIT's persistent efforts to improve the lives and livelihoods of marginalized communities are truly praiseworthy. Its humanitarian work is an inspiring example for other organizations. I am confident that DALIT will continue to make a meaningful contribution to the empowerment and development of marginalized communities, and I remain committed to extending my cooperation and support."

Barrister Md. Khaliur Rahim Khan
Director, NGO Affairs Bureau



"DALIT's commitment to improving the lives of the poorest rural communities is truly commendable. Its professionalism, teamwork and dedication to community development are highly appreciated. I encourage DALIT to continue its important work with unity, mutual respect and a strong commitment to serving marginalized communities."

Pietro Marcolini
C.O.E. Italy

"DALIT's commitment to supporting and empowering marginalized Dalit communities is truly commendable. The meaningful engagement with women and youth groups, inspiring community-level results and impactful field experiences demonstrate the value of its work. We are deeply impressed by DALIT's dedication and wish the organization continued success in advancing the rights and dignity of Dalit communities."

Eleonora, Ibtihal & Aqib
ForumCiv Team, Sweden

"DALIT's resilience, dedication and commitment to supporting marginalized communities are truly inspiring. The organization's warm and welcoming team, openness in sharing experiences and continued efforts to address challenges are highly appreciated. I am deeply grateful for the opportunity to learn from DALIT's work and wish the organization continued success."

Sofia Tyrberg
Islamic Relief Sweden

"বঞ্চিত মানুষের জীবন ও অধিকার উন্নয়নে DALIT-এর দীর্ঘদিনের অঙ্গীকার ও নিরলস প্রচেষ্টা অত্যন্ত প্রশংসনীয়। প্রান্তিক মানুষ যখন আরও প্রান্তিক হয়ে পড়ছে, তখন তাদের পাশে দাঁড়ানোর এই গুরুত্বপূর্ণ ভূমিকা অব্যাহত থাকুক। GIZ Bangladesh-এর পক্ষ থেকে DALIT-এর সাথে কাজ করতে পেরে আমরা আনন্দিত এবং ভবিষ্যতেও এই সহযোগিতা অব্যাহত রাখার প্রত্যাশা করি।"

রীতা দাশ রায়
GIZ Bangladesh

PROJECTS OVERVIEW

SL	Project Title	Donor	Project Value in Donor Currency / BDT	Duration
1	Empowering Dalit and Marginalized Communities Through Integrated Program	Fondazione Fare Welfare Onlus	BDT 5,625,000	January - December 2025
2	Education Support for Dalit and Marginalized Students	Cuore Amico Fraternita' Onlus	BDT 1,875,000	January - December 2025
3	Education Support Project in Aid of Dalit Community	Ashar Gan ETS	BDT 14,869,348	January 2024 - December 2026
4	Integrated Health Awareness and Support Program	Associazione Centro Orientamento Educativo ETS	BDT 5,000,000	January - December 2025
5	Literacy Program for Marginalized Community	Mission Bambini Foundation	BDT 3,101,793	January - December 2025
6	Underprivileged Community Development Program	Trustees of the Congregation of Christian Brothers	BDT 3,499,733	January - December 2025
7	Access to Justice for Women	GiZ	BDT 26,621,132	March 2024 - December 2026
8	Promoting Rights of Underprivileged Dalit People's	Manusher Jonno Foundation	BDT 3,915,000	January 2024 - September 2026
9	Improving Health and Nutrition Conditions through Systematic and Evidence-Based Solutions for Marginalized Communities Project	German Doctors e.V., WHH	EURO 96,399 BDT 12,049,880	December 2024 – March 2026
10	Together for Tomorrow: Enhancing Cooperation for Social Sustainability	GFA Consulting Group GmbH	BDT 23,163,351	May 2025 - May 2027
11	Strengthening Health and Education of Children and Their Families of Sundarbans in Bangladesh - Phase II	Fondazione L'Albero della Vita ETS	BDT 10,893,641	December 2024 - November 2025
12	Uplifting Vulnerable Communities Livelihood Pathway through Digital Access-II	GIZ	BDT 2,250,000	January - June 2025

13	Inclusive Democracy for All - IDA-BD	International Foundation for Electoral System	BDT 1,800,000	October 2025 – March 2026
14	Rights of Dalit's	Islamic Relief Sweden, ForumCiv	BDT 23,929,377	July 2023 - July 2025
15	Inclusive Democracy for ALL	IFES	BDT 1,801,500	October 2025 - March 2026



"Behind every project is a person, behind every achievement is a community, and behind every success is the promise of a better future."

- **DALIT's Belief**

FINANCIAL OVERVIEW

Expenditure by Programme Area

Program Area	Amount (BDT)	% of Total
Rights Advocacy & Human Dignity	6,915,578.00	9.41%
Education & Literacy	7,508,919.00	10.21%
Health & Nutrition	5,086,774.00	6.92%
Women Empowerment & Gender Justice	4,409,296.00	6.00%
Livelihood & Digital Access	3,090,796.00	4.20%
WASH	908,919.00	1.24%
Humanitarian Response	60,716.00	0.08%
Sister Concerns	8,103,032.00	11.02%
Administration & Governance	802,457.00	1.09%
Other Reimbursement	36,632,021.00	49.83%
TOTAL	**73,518,508.00**	**100%**

G. NABI & CO.
CHARTERED ACCOUNTANTS

DALIT

37/1 Kedernath Road, KUET, Moheswarpasha, Daulatpur, Khulna, Bangladesh
Statement of Consolidated Financial Position
As at June 30, 2025

Particulars	Notes	Amount in BDT	
		30 June 2025	30 June 2024
Property and Assets			
Non Current Assets			
Fixed Assets	**11.00**	23,458,340	22,317,770
Current Assets			
Advance Accounts	**12 00**	282,641	156,920
Investment	**13 00**	8,876,283	9,989,115
Closing Stock (Raw Material & Finished Goods)		678,657	1,244,850
Cash and Bank Balance	**14 00**	12,982,697	8,759,199
Total Property and Assets		**46,278,617**	**42,467,854**
Fund and Liabilities			
Fund Account			
Fund Account	**15 00**	33,548,470	30,800,817
Current Liabilities			
Loan & Advance Accounts	**16 00**	12,183,037	11,255,809
Security Fund	**17.00**	201,464	201,464
Liabilities for Expenses	**18 00**	345,646	209,764
Total Fund and Liabilities		**46,278,617**	**42,467,854**

The annexed notes form an integral part of this Statement of Financial Position

Head of Finance & Admin **Executive Director**

Signed in terms of our separate report of even date annexed

Place: Dhaka
Dated: 01/07/2025

G. NABI & CO. Chartered Accountants DHAKA

G. NABI & CO.
Chartered Accountants

G. NABI & CO.
CHARTERED ACCOUNTANTS

DALIT

37/1 Kedernath Road, KUET, Moheswarpasha, Daulatpur, Khulna, Bangladesh
Statement of Consolidated Comparative Income Expenditure
For the period from July 2024 to June 2025

Particulars	Notes	Amount in BDT	
		30 June 2025	30 June 2024
Income			
Grant Received **Annexure A/1**		63,244,024	42,754,613
Local / Others Income	21	6,506,395	7,919,975
Members' Subscription	22	-	117,000
Dalit Lab (Ayu)	23	2,815,222	2,149,976
Dalit Handicrafts (Bijoya)	24	489,299	2,560,590
Bank Interest		113,926	39,946
Dalit Hospital	25	4,055,391	5,608,023
Local Contribution received	26	255,825	113,898
Local Donation received	27	-	125,162
Total Income		**77,480,082**	**61,389,183**
Expenditure			
Salary & Benefits	28	30,850,242	24,450,376
Education & Other Materials Inputs Cost	29	6,446,366	3,631,405
Visibility, Evaluation, Assessment, Servey, Publicity & Training	30	230,812	360,083
Seminar/ Workshop/ Conference	31	4,943,356	1,990,674
Office Accommodation/ Rent	32	15,496,298	10,440,723
T A / D A & Fuel and maintenance Cost	33	1,127,228	879,472
Head Office and Branch Office's expenses charged	37	2,065,672	2,009,839
Contingency	38	4,339,401	5,324,134
Consultancy fees & Others Expenses	39	701,507	1,854,592
Health Related Cost	40	560,876	467,680
Production Cost	41	2,013,000	455,696
Selling Cost	42	711,724	584,904
Communication and visibility	43	6,960	3,880
Day Observation	44	646,870	458,773
Website/Software/Networking/Registration	45	31,580	1,048,083
Raw materials consumption	46	373,005	210,605
Contribution /Donation	50	7,500	60,000
Purchase Cost	51	1,169,604	1,896,771
Gardening Cost	52	-	172,646
Depreciation during the year **Annexure A/2**		3,064,617	2,816,317
Total Expenditure		**74,786,619**	**59,122,153**
Surplus during the year		2,693,463	2,267,030
Total Tk.		**77,480,082**	**61,389,183**

The annexed notes form an integral part of this Statement of Financial Position

Head of Finance & Admin

Executive Director

Signed in terms of our separate report of even date annexed

Place Dhaka
Dated: 01/07/2025

G. NABI & CO. Chartered Accountants DHAKA

G. NABI & CO.
Chartered Accountants

G. NABI & CO.
CHARTERED ACCOUNTANTS

DALIT

37/1 Kedernath Road, KUET, Moheswarpasha, Daulatpur, Khulna, Bangladesh
Statement of Consolidated Receipt and Payments
For the period from July 2024 to June 2025

Particulars	Notes	Amount in BDT	
		30 June 2025	30 June 2024
Receipts			
Opening Balance	19 00	8,759,199	7,345,530
Advance Received		156,920	2,500
Grant Received Annexure A/1		63,244,024	42,754,613
Loan Received & Realized	20 00	25,998,850	16,963,209
Local / Others Income	21 00	6,506,395	7,919,975
Member's Subscription	22 00	-	117,000
Dalit Lab (Ayu)	23 00	2,815,222	2,149,976
Dalit Handicrafts (Bijoya)	24 00	489,299	2,560,590
Bank Interest		113,926	39,946
Dalit Hospital	25 00	4,055,391	5,608,023
Local Contribution received	26 00	255,825	113,898
Local Donation received	27 00	125,162	-
Total Tk.		**112,395,051**	**85,700,422**
Payments			
Salary & Benefits	28 00	30,850,242	24,450,376
Education & Other	29 00	6,446,366	3,631,405
Visibility, Evaluation, Assessment, Servey, Publicity & Documentation	30 00	230,812	360,083
Training	31 00	4,943,356	1,990,674
Seminar/ Workshop/ Conference	32 00	15,496,298	10,440,723
Office Accommodation/ Rent	33 00	1,127,228	879,472
Office Equipments	34 00	1,150,002	1,509,093
Furniture & Fixture	35 00	238,868	671,284
Machinery & Instrument	36 00	14,150	81,796
T A / D A & Fuel and maintenance Cost	37 00	2,065,672	2,009,839
Head Office and Branch Office's expenses charged	38 00	4,339,401	5,324,134
Contingency	39 00	701,507	1,854,592
Consultancy fees & Others Expenses	40 00	560,876	467,680
Health Related Cost	41 00	2,013,000	455,696
Production Cost	42 00	711,724	584,904
Selling Cost	43 00	6,960	3,880
Communication and visibility	44 00	646,870	458,773
Day Observation	45 00	31,580	1,048,083
Website/Software/Networking/Registration	46 00	373,005	210,605
Advance	47 00	282,641	498,095
Contribution/ Investment Given	48 00	10,490	2,351,951
Loan Refund	49 00	25,994,202	15,528,668
Contribution / Donation	50 00	7,500	60,000
Purchase Cost	51 00	1,169,604	1,896,771
Gardening Cost	52 00	-	172,646
Closing Balance	53 00	12,982,697	8,759,199
Total Tk.		**112,395,051**	**85,700,422**

The annexed notes form an integral part of this Statement of Financial Position

Head of Finance & Admin **Executive Director**

Signed in terms of our separate report of even date annexed

Place Dhaka
Dated: 01/07/2025

G. NABI & CO. Chartered Accountants DHAKA

G. NABI & CO.
Chartered Accountants

LOOKING AHEAD

Building on the achievements of the current reporting period, DALIT is preparing an ambitious slate of initiatives under the FD6 framework (2024–2026) and beyond. Central among these is the **Second National Dalit Convention**, which will bring together grassroots leaders, policymakers, and allies to renew the national movement for Dalit rights, alongside a **Divisional Knowledge Fair on SRHR** designed to showcase community-driven learning and innovation across the southwest coastal region.

On the service delivery front, DALIT plans to **expand health access through the Dalit Hospital** and complementary community health programs, while scaling digital literacy and livelihood initiatives into new districts beyond its current Khulna, Satkhira, and Bagerhat base extending impact to previously underserved Dalit and marginalized communities.

Organizationally, DALIT will deepen partnerships with UN agencies and international platforms to strengthen technical capacity and amplify advocacy reach, while intensifying national-level engagement to advance Dalit rights legislation. The Bijoya Handicraft initiative will also grow its market linkages, creating sustainable income pathways for more women artisans.

Strategic Priorities for 2026

- Conduct Second National Dalit Convention
- Organize Divisional Knowledge Fair
- Expand health services through Dalit Hospital and community health programs
- Scale up digital literacy and livelihood programs to new districts
- Strengthen advocacy at national level for Dalit rights legislation
- Grow Bijoya Handicraft market reach to support more women artisans

ACRONYMS

ASWASH	Access to Safe Water, Sanitation and Hygiene
EDMaCTIP	Empowering Dalit & Marginalized Communities through Integrated Program
ESPADCo	Education Support Project in Aid of Dalit Community
ESDMS	Education Support for Dalit and Marginalized Students
FRESH	Flood Resistant Shelter for the South West Region of Bangladesh
InHASP	Integrated Health Awareness & Support Program
IHNCSESMC	Improving Health and Nutritional Conditions through Systematic and Evidence-based Solutions for Marginalized Communities
LiPMaC	Literacy Program for Marginalized Community
PROUD	Promoting Rights of Underprivileged Dalit Community
RiD	Rights of Dalits'
SAID	Strengthening Advocacy Initiatives of Dalit Community
SRHR	Sexual and Reproductive Health and Rights
UCDP	Underprivileged Community Development Program
UVCLPtDA	Uplifting Vulnerable Communities Livelihood Pathway through Digital Access

DALIT

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