



Hope for the oppressed



2024

**ANNUAL
REPORT**

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Annual Report 2024

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ACRONYMS & GLOSSARY

Ayurvedic	Herbal/ traditional treatment method
BAMS	Bachelor of Ayurvedic Medicine and Surgery
CSO	Civil Society Organization
DCG	Dalit Community Group
DLAC	District Legal Aid Committee
Dr. Baba Saheb Ambedkar	He was a pioneer of the Dalit community, an Indian jurist, economist, social reformer, and political leader who chaired the committee that drafted the Constitution of India.
ECG	Electrocardiogram
Harijan	Sewerage Cleaner
HSC	Higher Secondary Certificate
IEC	Information, Education & Communication
I.G.A	Income Generating Activities
I.T.	Information Technology
Kaviraj	Village Healer/ Doctor
MBBS	Bachelor of Medicine and Bachelor of Surgery
MHM	Menstrual Hygiene Management
Para	Locality
RJF	Restorative Justice Facilitator
SRHR	Sexual and Reproductive Health & Rights
SSC	Secondary School Certificate
TLM	Teaching Learning Materials
Union Parishad	Lowest local administration
USG	Ultrasound Sonography
Upazila	Sub-district
WASH	Water, Sanitation & Hygiene

DALIT in brief

The organization has been named “DALIT” to represent the dalit and marginalized community people. DALIT is a Bengali word which means oppressed, exploited, neglected and deprived. Some dalit people were the visionary-dreamers that created DALIT organization and the autobiography of Dr. Baba Saheb Ambedkar was their immense inspiration. DALIT is working since 1998 for empowering and mainstreaming dalit and other marginalized communities in the south-western part of Bangladesh. It is bringing hope to thousands of hopeless families through several programs: Pre-primary, Primary, and Secondary education for children; support to Higher Studies and Vocational trainings for adolescents; Human Rights awareness meetings to eliminate violence against women and child marriages; Health care including SRHR, Access to safe water, sanitation & hygiene; Livelihood activities for vulnerable women (as handicraft and homestead agriculture/farming), and Ayurvedic medicines production. Dalit got registration from NGO Affairs Bureau (N.1374) in 1999 and Ministry of Social Welfare (Khulna/1389/10) in 2010.

VISION

A world in which dalit and other marginalized communities realize their full potential in caste-based free societies that respect people's rights and dignity.

MISSION

Achieving sustainable and lasting improvements in dalit's and other marginalized and socially excluded groups' quality of life, facilitating the access to education, promoting and advocating for their basic human rights, boosting community health, increasing the access to livelihood opportunities and WASH facilities.



Target Population

The target peoples are mostly children, women and men (including people with disabilities) belonging to Dalit/marginalized communities known as Rishi (skinners), Kawra (pig rearers), Dom (postmortem of dead bodies), Methor (toilet/sewerage cleaners), Teli (oil producers), Behara (palanquin bearers for carrying the bride), Nikari (fish sellers), Jula (cloth weavers), Bazadar (drum beaters), Jele (fishermen), etc.

Working Area

DALIT is working in the south-west region of Bangladesh. It covers 312 villages of 89 unions under 17 sub-districts of Khulna, Jashore, Satkhira Bagerhat and Narail districts, serving 63,960 families (direct).

District	Khulna	Jashore	Satkhira	Bagerhat	Narail
Upazila/ sub-district	7	2	4	3	1
Union	44	16	21	3	5

DALIT Programs



Education and
Child Protection



Health Services



Ayurvedic
Medicines



Income-
Generating
Activities



Leadership
Development



Legal Aid



Rights & Social
Awareness



Message from the EXECUTIVE DIRECTOR

DALIT is more than an organization to me. It is a way of expressing my gratitude to the society that has given me so much love and respect. I have always felt that it is my duty to give back to society. I met many people who shared my vision for an ideal society and wanted to bring about real, positive change. Despite the economic downturn and political instability in 2024, we have seen



another successful year in terms of public service through program/project implementation. This is why I am confident that our results align perfectly with our mission, and we will persist in addressing the challenges and seizing the opportunities that arise.

I am proud of the fact that today DALIT is not just ensuring education for the underprivileged, but it is also empowering many young lives. Our organization enables women to support their families and ensures that every individual has access to proper health services and WASH facilities.

DALIT also works for the development of the youth to put them on the right path and also aware the people with the help of awareness programs, motivational events, etc. At the same time our aim is not just teaching people but to empower them with the abilities to have access to all the basic necessities of life enabling them to earn respect and dignity for themselves and their future generation.

We are also sincere of adolescents section of the society; they are our target group who are getting trained up with various livelihood options. Our critical social observation has thriven us to forward with income generating activities to get self-dependency, for example: freelancing training, e-commerce training, orientation on online marketplace and self-help group. We are grateful to the relevant donor agencies for enabling us to resume legal aid, human rights improvement, and child nutrition improvement programs starting in 2024.

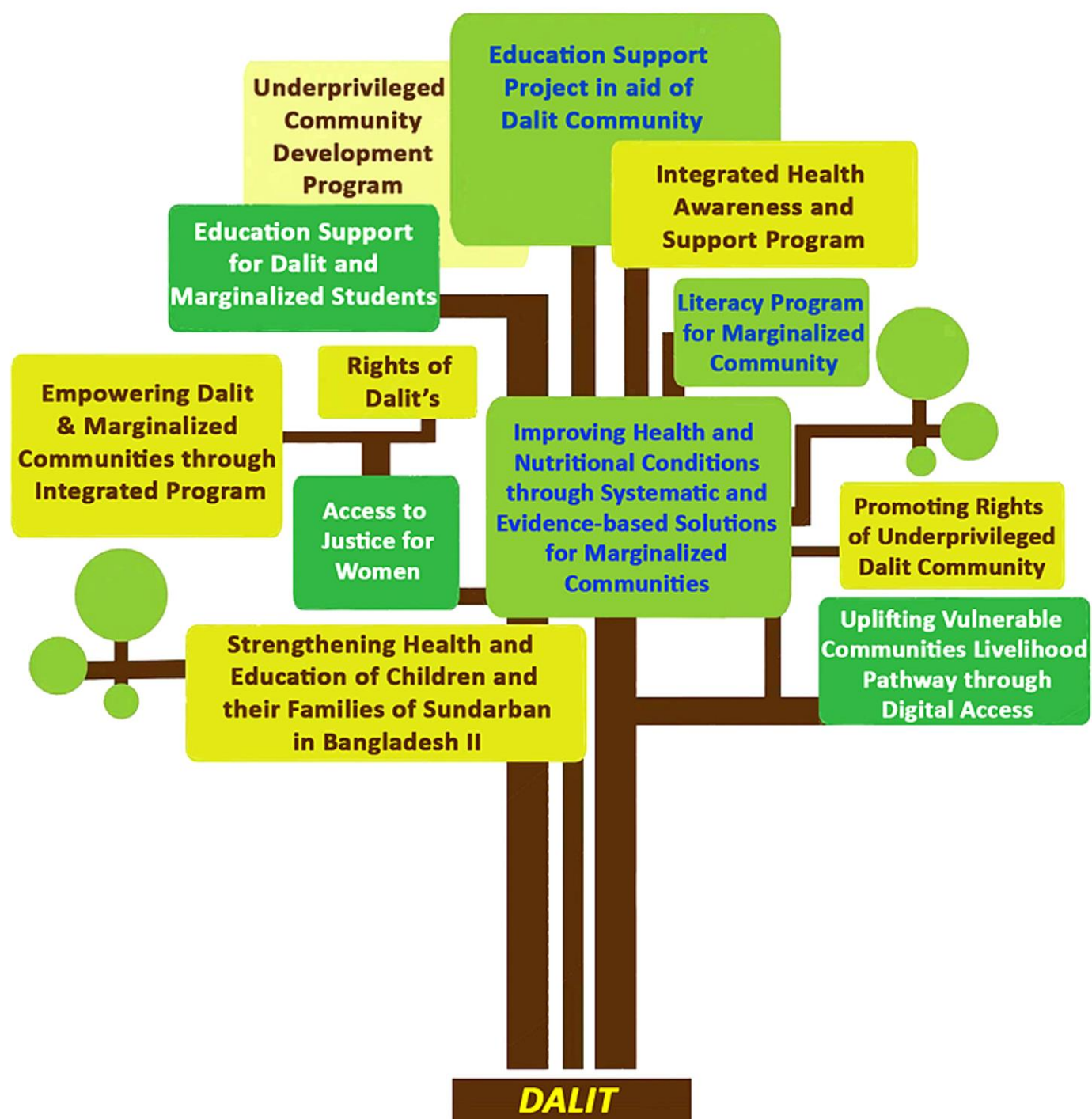
I would like to thank the members of the board of directors for their trust and highlight their great dedication and active participation which made DALIT the thriving organization that it is today. Their commitment and support continuously push us to pursue our goals and are invaluable for our growth. My heartfelt thanks go to my colleagues who all bring different skills and ideas to the team thus creating a very positive and challenging work atmosphere.

We are very grateful for the support that we get from our donors and many individual people that make our work possible. We strongly believe that 2025 will be another good year for DALIT.

Best Wishes & Regards

Swapon Kumar Das
Executive Director
DALIT

Projects implemented in 2024



Sister Concern of DALIT

Program/ Institution	Source of Finance
▪ DALIT HOSPITAL	Self-directed
▪ PARAGON LABORATORIES (AYURVEDIC)	Self-directed
▪ BIJOYA (HANDICRAFT)	Self-directed



Education and Child Protection

The number of projects covered	7
No. of learning centres'	74
No. of teachers	76 (Male 11+ Female 65)
Primary level students	4,053 (Boys 2,003+ Girls 2,050)
Secondary level students	2,703 (Boys 1,368+ Girls 1,335)
Secondary level students (support based)	580 (Boys 266+ Girls 314)
Higher Secondary students (support based)	215 (Boys 48+ Girls 167)
Brothel children (under special support)	40 (Boys 20+ Girls 20)

Starting its education program with just one learning centre in 1998, DALIT organization currently operates 74 learning centres'. These centers not only provide education but also have become a hub for services for Dalits. These centers have brought about a silent revolution in Dalit-dominated villages. In villages where no boy could ever be found studying in higher secondary or no girl could be found passing secondary school, now over 27% of boys and girls are studying at the college level. It took DALIT a long time to make this transition. Because it is very difficult to change the mindset of backward people and gain their trust. Hiring teachers from the local community has made it possible to maintain close contact with beneficiaries.

These learning centres, which are free of cost, provide non-formal education for nursery and class I and coaching support for classes II to X. Apart from this; various types of educational assistance have also been provided to strengthen the community-based education system.

Major activities implemented

- ❏ During the year 2024, all types of educational materials (exercise notebooks, nursery books, slates, pencils, pens, chalks, assignment sheets, sharpeners, erasers) have been distributed to 7,336 students;
- ❏ Monthly stipends (classes IV to X) have been provided to 1,632 vulnerable students;
- ❏ Financial support (exam. fees for the secondary-level students) has been provided to 139 SSC examinees;
- ❏ Financial support has been provided by monthly to 215 college going students;
- ❏ An aged learning centre operated for 20 sex workers of Banishanta Brothel (location: Dacope upazila, Khulna) and special support was provided to 40 children of sex workers.



Distribution of stipend to Brothel children



Financial support to SSC examinee



Financial support to college/ university students



Annual meeting of DALIT's Learning Centre Managing Committee

- ❏ Felicitation and guidance were provided to SSC exam. passed 98 dalit students through 3 motivational programs and HSC exam. passed 36 dalit students through 2 programs;
- ❏ 11 drawing and cultural competitions were organized in which 286 students participated;
- ❏ Training for teachers was organized for 3 times (3 days each) on teaching methods, class management and designing TLM;
- ❏ 56 orientation sessions were organized to follow up on the activities of the teachers;
- ❏ The annual meeting with the Learning Centre Managing Committee was organized 42 times with 165 members;

- ❏ International Day for the Girl Child was celebrated with the participation of 47 children to protect the rights of the girl child;
- ❏ A free-voice meeting was organized 3 times with 60 adolescent girls, where they expressed their thoughts, dreams and future goal to DALIT;
- ❏ An open discussion meeting was organized 3 times with 54 unemployment youth to provide guidance to be self-reliant;
- ❏ 481 courtyard meetings were arranged with 11,572 females and 1,397 males. Topics of the discussions were women's education, human rights, how to claim rights, child protection, social safety net, reducing drop-outs, child marriages, dowry, etc;
- ❏ The annual meeting with the guardians was organized 44 times to encourage the students and guardians through conversation and cultural events. A total of 2,036 parents and students attended;



Awareness raising meeting for adolescent girls



Monthly courtyard meeting with guardians

Story of Change

Lifuzza's dream came true



Lifuzza Begum lives in Chunkuri village of Dacope upazila of Khulna district. She is the youngest among three sisters and four brothers. Due to extreme poverty, Lifuzza's mother wanted to kill her by eating salt after she was born. But, what god wills no frost can kill. She has developed as a brilliant student since childhood. She passed with success in every class. However, her family did not have the ability to buy books or clothes for her studies. After passing HSC due to DALIT's financial support, she got admission in Department of Zoology in Khulna Government Women's College. While studying, she applied for jobs in various institutions. In the meantime, she gets a chance to appear in the government primary teacher recruitment exam. After clearing the written test and oral examination successfully and was appointed as a teacher in Chunkuri government primary school. Now she proudly says that "I got this success with the help of DALIT, I will be eternally grateful to DALIT".



Health Services

The number of projects covered	5
No. of Hospital	1
No. of Doctor/ Physician	5 (MBBS 3+ BAMS 1)
No. of Lab staff/ Nurses/ Health assistants	7
Units/ Departments	Disease diagnosis, X-ray-ECG-USG unit, Maternity unit, Dental and Eye unit, Yoga unit and a Pharmacy
Outdoor health services	Health camp/ medical camp, satellite clinic
Patient transport service	2 Ambulance

DALIT's health care activities are mainly carried out through various projects under the supervision of Dalit Hospital. The hospital is located in Chuknagar, between Khulna, Jashore and Satkhira districts. The hospital played a leading role in providing low-cost medical services to the poor and underprivileged people. The specialty of Dalit Hospital is that it provides treatments in both Ayurvedic and Allopathic methods. It also provides medical services through medical camps or health camps at village and school levels.

Project-based health services are also carried out by DALIT, which include health check-ups of children at the village level, health awareness meetings, food and nutrition counseling, training of birth attendants, etc. Making women aware of SRHR, forming WASH committees at the village level, instilling a sense of responsibility among community clinic workers, improving safe water and sanitation systems, etc. are also included in the scope of health service activities.

Major activities implemented

- ✦ 2,476 patients received Allopathic treatments and 2,002 patients received Ayurvedic treatments through Dalit Hospital. In addition, 720 extremely poor patients were provided free medical services at the hospital;
- ✦ 475 patients received ophthalmic (eye disease) treatment, 53 patients received dental treatment and 7,485 patients received 39 types of diagnosis services;
- ✦ 3,491 patients received free treatment and medicines through 84 health/ medical camps at the community level;
- ✦ Health awareness of 300 women was increased through 35 awareness-raising sessions on Improved WASH and MHM.



Medical services provided at Dalit Hospital



Meeting with WASH committee

- ✦ 1,169 packets of sanitary napkins have been distributed to 419 adolescent girls and women;
- ✦ 70 pieces of soap distributed to college level students;
- ✦ 118 patients have been transported throughout the year by Dalit Hospital's Ambulance.



Distribution of sanitary napkin through awareness session on SRHR



Ayurvedic Medicine Production

Name of the production unit		Paragon Laboratories
No. of Chemist		2
No. production staff		5
No. of marketing staff		12
No. of medicinal plants garden		12
Name of the medicines:		
FEBOLIN	MENORIST	VIGABALA
SPERMATUN	AMOBATIN	FEMINEED
AMLAPHEN	CARDIOGIN	DBRAIN
GASTOSEED	ASCOUGH	URISEN
MUMTON	LIVORIN	DCYD
DOEDE	HEPAMIA	RESPETON
DPRASH	CALCUIREX	HEMODIAN

DALIT is making efforts to popularize Ayurvedic medicine among people of all classes and professions, emphasizing the preferred medical method of people living in remote areas. Since the ingredients for making this medicine are readily available and it is free of side effects, it does not pose any health risks. Moreover, the low price of this medicine makes it affordable for poor people. That is why DALIT has been operating a medicine manufacturing unit called Paragon Laboratories (Ayurvedic).

Paragon Laboratories is also located in Chuknagar under Dumuria Upazila of Khulna district. It has been producing 24 types of medicines officially. The manufacturing license number of this establishment is AYU-73-A-149, approved by the Directorate of Drug Administration, Bangladesh. Since the quality of the ingredients used to make the medicine is tested in the laboratory, no negative information has been received about the medicines of this institution since its establishment.

Major activities implemented

- 24 types of Ayurvedic syrups, semi-solids and tablets have been produced and marketed in different districts;
- 21 Kaviraj trained-up as Ayurvedic practitioners;
- Dalit Laboratory has developed herbal plants garden with 130 varieties of medicinal plants. In addition, village-level women have been provided assistance in setting up herbal plants' gardens.



Medicine manufacturing process



Foreign visitors at the medicinal plants garden



Awareness session on Ayurvedic medicines



Training for the village healer (Kaviraj)





Income-Generating Activities

The number of projects covered	2
No. of technical training centre	4
No. of Trainee in Freelancing Course	120
No. of Trainee in E-commerce Batch	80
I.G.A supported women	500
People engaged in IT hub	400
Youth agents	800
Members of Self-help Group	125

DALIT frequently implement Income Generating Projects (IGPs) as a means of improving the livelihoods of Dalits and backward communities and promoting sustainable development. Since there are no opportunities for marginalized communities in the limited job market, DALIT has continued its efforts to provide them with skill-building technical training and e-commerce skills to make them self-reliant. DALIT believes that these trained youth will one day be able to provide employment for others.

DALIT-led skill and livelihood development programs include training on freelancing and e-commerce, workshop on digital literacy and online business, market assessment, meeting with potential entrepreneurs and buyers etc. Apart from this, assistance has been provided to the beneficiaries in obtaining I.G.A related government training and loans through advocacy. As a result, in 2024, 6 youth got job in various organizations and 17 small entrepreneurs started online-based businesses.

Major activities implemented

- ◆ 40 adolescent girls and 87 boys received training on computer operation (6 months course for each student) at two technical training centres;
- ◆ 40 youths have been given freelancing training through 2 I.T hubs in 2 Upazilas;
- ◆ 97 young men and 54 young women have been provided with e-commerce based skill development training;
- ◆ 23 young men and 10 young women have been provided with skill development workshop on digital literacy and online business;
- ◆ 560 bi-monthly meeting has been arranged with the change agents and their group members including 3,780 female and 1,697 male;



Training on e-commerce



Meeting on online marketplace

- ◆ 3 orientations have been provided to 97 self-help group women leaders about the online marketplace;
- ◆ 4 meetings have been arranged with potential entrepreneurs and buyers where 145 participants attended;
- ◆ I.G.A support (profession wise start-up materials) has been provided to 30 change agents (female 20 and male 10) to sustain/ start their business;
- ◆ 500 women received training on vegetable cultivation and 2,500 sachets of vegetable seeds.



I.G.A support to change agents



Outcome of vegetable seeds distribution

Story of Change

Hridoy became a freelancer



It's a bit like a lotus blooming in dung. Hridoy Baidya has been pursuing his education despite the hardships of poverty since childhood. His home is in Maguraghona village of Dumuria upazila of Khulna district. After struggling to pass the high school level and reach the graduation level, he was looking for a way to earn money while studying. Finally, he got the opportunity to take freelancing training run by DALIT and focused on establishing himself in this profession. Seeing the potential in this profession, he successfully completed 6 months of training and started looking for work online. Finally he secured a job through Fiverr and earned his first income in Dollars. This achievement highlights the effectiveness of the training in helping individuals enter and succeed in the freelance marketplace. Currently he wants to be a full time freelancer.

Murshida is now self-reliant



Murshida Khatun lives in Masiara village of Tala Upazila in Satkhira district. A large number of socially excluded people live here. Murshida belongs to a poor family of this village. It was difficult to continue her education in a family with a very small income. Still, she managed to pass her graduation at the local Government College. Then in 2022, she came to the Dalit Technical Training Center in Tala Upazila and received training in a 6-month computer office application course. After completing the training, she was looking for a job. After many efforts she got a job as a computer operator cum receptionist in a local clinic and diagnostic centre. Her income has brought some financial relief to her family, which is why she has requested that the scope of skill development training programs run by DALIT be expanded. So that more young people can have good luck in their lives.

Rijon's life gained momentum



Rijon Sarker belongs to a poor family of Ataroi village in Satkhira district. Since his childhood, he had a strong interest in computer technology. But they couldn't afford to pay for computer training. However, after passing higher secondary, he got the opportunity to take a 6-month training course for free at Dalit Tala Upazila Training Center in July 2023. During his training, he was more interested in creating different types of designs and patterns. This course was the biggest turning point in his life. Within a few days, he got a job as a graphics designer in a local digital printing press. With the money he earns from here, he is living a good life, taking care of all the needs of himself and his family. Rijon expressed his gratitude to DALIT for changing the course of his life by getting the opportunity to take a computer course.



Leadership Development

Number of projects covered	7
Major Activities:	
Consultation and mobilization meetings at the sub-district & union level to develop Dalit youth platform	workshop to develop/ Refreshers at Divisional Dalit Youth Platform
Leadership development training on advocacy, negotiation, democracy, gender, and human rights.	Union, sub-district and district workshop & coordination meeting to develop Dalit youth platform
Youth change agent learning session on Rights and governance	Networking building workshop with wider platform
Community initiative for rights claim Program by youth forum	Linkage building meeting with different actors by youth platform

Due to lack of leadership, disunity, and social disdain, Dalits and backward communities have not been able to play any role in social development so far. Far from being public representatives, they aren't even included in any committee of the local union council. As a result, this marginalized community lacks access to human rights, civil rights, justice, and various institutional facilities/services. Various government/private organizations and departments allocate huge amounts of assistance to marginalized and disadvantaged populations, but due to their inability to present their needs or demands; these populations are deprived of the benefits they deserve.

Therefore, DALIT organization is making two efforts to awaken this community. On the one hand, it is developing the skills of educated Dalit youth through leadership development training and workshops, and on the other hand, trying to make the local administration sympathetic to the Dalit community through advocacy.

Major activities implemented

- ✦ 66 consultation and mobilization meetings were organized at the sub-district & union level to develop Dalit youth platform, where 203 males and 392 females participated.
- ✦ 25 district coordination meetings and 5 district workshops were organized to develop Dalit youth platform, where 113 males and 118 females participated.
- ✦ 2 workshops were organized to develop/ refreshers at divisional Dalit youth platform with the participation of 19 males and 12 females;
- ✦ 2 batches of leadership development training were organized, benefiting a total of 50 youth leaders. These sessions focused on leadership, advocacy, negotiation, democracy, gender, and human rights.



Dalit youth forum mobilization meeting



Skills development training on leadership

- ✦ 41 motivational seminars arranged for 215 college/ university level students to raise-up their voice against early marriage and establish women rights in the society;
- ✦ 132 meetings were organized with 16 club members on leadership and village development;
- ✦ 4 annual coordination meetings of Dalit youth club held at 4 upazilas with the participation of 88 youth club members;
- ✦ 5 meetings were organized on demerits of early marriage, SRHR, including women leadership with 60 young girls;



Annual meeting of Dalit youth club



Skills development training on advocacy



Legal Aid

Major Activities:

Training courses on Gender Sensitive Disputes Resolution for RJFs and Mediators	Orientation on Gender Sensitive Disputes Resolution and referral for Community Volunteers
Training course on Monitoring and Reporting for community Paralegals, project and core staff members	Training course for Skill, Knowledge & Capacity development on "Gender Sensitive Disputes Resolution, Restorative Justice, Basic Law, Procedures and Rights" for Community Paralegals, project and core staff members
Participate in the DLAC monthly meetings at court premises	
Meeting with relevant Government stakeholders	

DALIT has been providing local conflict resolution, mediation, and legal assistance at the community level since July 2021. DALIT's main goal was to resolve disputes locally so that people's money and time are not wasted due to these conflicts or disputes involving long-term legal processes. As a result, it was found that 368 grievances/disputes had been resolved through this program as of December 2022, compared to the target number of 300. 85 cases were diverted from the formal justice system, 431 cases referred for resolve disputes, legal assistance or service/social safety net program. In all, 2,913 villagers were made aware of the community justice services and other rights, services through yard meetings and legal aid clinics. To maintain this streak of success, DALIT provided legal assistance in 2024, prioritizing access to justice for women. DALIT is grateful to the German Federal Ministry of Economic Corporation and Development (BMZ), the European Union and Government of Bangladesh (GoB) for the overall support.

Major activities implemented

- 4 training courses were organized (each 3 days long) on Gender Sensitive Disputes Resolution for RJFs and Mediators, 72 female and 24 male participated;
- 8 orientation sessions were organized on Gender Sensitive Disputes Resolution and referral for Community Volunteers, 70 female and 67 male participated;
- Participated in monthly meetings at Union Parishad for 13 times to share joint plan and achievements;
- A training was organized for Skills, Knowledge & Capacity development (8 days long) on “Gender Sensitive Disputes Resolution, Restorative Justice, Basic Law, Procedures and Rights” for Community Paralegals and project staff.



Orientation for Community Volunteers



RJF coordination meeting

- Monthly coordination meetings were organized for 32 times among the RJFs and Mediators at the union level, 234 female and 91 male participated;
- Quarterly group based awareness meetings were organized 115 times on legal rights issue, with 3,479 females and 1,059 males;
- Participate in the DLAC monthly meetings to share progress and achievement;
- 241 grievances/disputes resolved through RJ and mediation;
- 42 cases referred for resolve disputes, legal assistance;
- National Legal Aid Day and 16 Days of Activism against Gender-Based Violence has been observed.



Courtyard meeting on legal rights issue



Family conflict resolution through RJF



Rights and Social Awareness

The number of projects covered	8
Major Activities:	
Issue-based courtyard meetings	Advocacy with local administration
Intergenerational dialogue conducted with young children and their parents	Interface dialogue meetings between the community and service providers
Union & Upazila level public hearings to enhance accountability and transparency	Workshops with potential youth & journalists to sensitize them on Dalit rights
Training for youth/DCG leaders on roles and responsibilities, human rights, gender equality, and public hearing	
Celebration of 16 days	

Due to the aversion to our divisive social system, the backward tendencies of Dalits and marginalized communities have not diminished to this day. The so-called civil society does not value this population as human beings. The outline of improving the quality of life of this population is stuck only in a revolving cycle of speeches and statements. Since DALIT directly represents the Dalit community, it has continued to strive to raise awareness among the public and make stakeholders empathetic towards them in order to establish their rights and dignity. Almost all projects run by DALIT include activities related to human rights, civil rights, women's and children's rights, and the establishment of the rights and dignity of the Dalit community. Especially due to the formation of youth clubs at the village level by DALIT, in the last 2/3 years, Dalit teenagers and youth have started to speak out about their rights and are achieving success in obtaining various government services and assistance. Already, some Dalit youth have gone abroad after completing technical training with government assistance.

Major activities implemented

- Youth change agent learning sessions on rights and governance were organized 105 times, with 2517 females and 1591 males participating;
- 832 Issue-based courtyard meetings were organized at the community level with DCGs/rights holders to make them aware of their rights. 2,766 women and 869 men participated in the meetings;
- 8 advocacy meetings were held with the service providers (Upazila level: Department of Women Affairs, Department of Social Services, Department of Youth Development, Department of Education, Department of Agriculture) to play a role in women's rights, reducing child marriage and access to services for Dalit people.



Issue-based courtyard meeting on rights



Advocacy meeting with local administration

- A district level linkage-building/coordination meeting was organized with district administration to create enabling environment for CSO participation;
- Upazila coordination meetings with duty-bearers were organized for 2 times, conducted by selected CSO/ sub-grantees;
- 3 Intergenerational dialogue conducted with 60 young children and their 120 parents;
- 6 interface dialogue meetings were held between the community and service providers to produce a Joint Action Plan (JAN), with a total of 58 males and 46 females.



Interface dialogue with the service providers



District level linkage-building meeting

- 5 batches of capacity-building training were organized for rights holders, duty bearers, and youth forum members/stakeholders on advocacy/networking, human rights, mobilization, leadership, and social accountability mainstreaming;
- 10 batches of training were organized (two days long) for 250 youth/DCG leaders on roles and responsibilities, human rights, gender equality, and public hearing. Total participants were 104 males and 167 females.
- 19 batches of life skill training (two days long) were given to Dalit youths on social gender norms/values, puberty, child marriage, and others. Total participants were 86 males and 125 females.



Training on Rights and social responsibilities



Training on social and gender norms

- Union & Upazila level public hearings were held 54 times (social accountability tools between community and service providers) to enhance accountability and transparency in order to include Dalits in development initiatives and support. The total number of beneficiaries included 147 males and 209 females;
- 2 workshops were organized with potential youth & journalists to sensitize them on Dalit rights and mobilize them to write reports in newspapers/media. Total participants were 18 males and 12 females.

- Community initiatives for rights claims: The program was organized 25 times by the youth forum: meetings, demonstrations, and mass gatherings to address rights concerns for Dalits and development initiatives. Total participants were 48 males and 165 females;
- 35 Linkage building meetings were organized with different actors by youth platform as part of need based advocacy;
- A celebration of 16 days has been observed to protest gender-based violence; total participants were 49 males and 258 females.
- National Girl Child Day, Women's Day, Human Rights Day and Elimination of Racial Discrimination Day have been observed.



Public hearing with the Union Parishad



Public hearing with the Upazila Health Dept.



Workshop for youth & journalists on rights



Celebration of 16 days





Humanitarian Support

From the 2nd week of August 2024, the trend of rainfall in Bangladesh was increasing with the addition of hill streams coming down from upstream. The floodwaters from the neighboring countries also began to descend into Bangladesh, resulting in severe floods in the 3rd week of August. 19 villages of Paikgasa and Dacope upazilas and 12 villages of Keshabpur upazilas were flooded in DALIT's working area. These villages have been inundated due to embankment breaches, severely affecting residents and damaging shrimp farms, Aman rice fields, and seedbeds. The Kalinagar Rekhamari embankment in Paikgasa breached, flooding 13 villages, while the Khulisa embankment in Dacope collapsed, impacting 6 villages. At least 15,228 residents of the aforementioned villages have been stranded. Hundreds of villagers have left their homes behind to take shelter on nearby higher ground.

DALIT took the initiative to provide dry food and medical services as relief to 200 families from its own fund after receiving information from the field workers about the severity of the flood. On August 26th, 2 kg flattened rice, 1 kg sugar, 5 sachets oral saline, 2 pieces candle and a gas lighter were distributed among 200 families in Deluti union of Paikgasa upazila. In addition, on the same day, 87 sick people were provided medical care and medicines through a free medical camp. Then, on September 7, another medical camp was organized with the support of a donor organization, through which health services were provided to 126 patients.

Due to the prolonged duration of the floods, DALIT distributed 500 gm flattened rice, 500 gm lentil, 500 ml cooking oil, 500 ml salt and 250 gm puffed rice as food support to 34 families in Mangalkot Union of Keshabpur Upazila on October 16. On the same day, 126 sick people were provided medical care and medicines through a free medical camp.



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INDEPENDENT AUDITOR'S REPORT

To the Executive Committee of DALIT
Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of the DALIT which comprise the statement of Consolidated Financial Position as at 30 June 2024 and the statement of Consolidated Comparative Income Expenditure and expenditure, statement of Comparative receipts and payments for the period from 01 July 2023 to 30 June 2024, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the accompanying financial statements present fairly, in all material respects, the financial position of the DALIT as at 30 June 2024 and of its financial performance and its receipts and payments for the period from 01 July 2023 to 30 June 2024 in accordance with International Financial Reporting Standards (IFRSs), reporting provision of Foreign Donations (Voluntary Activities) Regulation Act 2016 and comply with the other applicable laws and regulations.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the organization in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code. We believe that the audit evidence, we have obtained is sufficient and appropriate to provide a basis for our opinion on the financial statements.

Information Other than the Financial Statements and Auditor's Report Thereon

The management is responsible for the other information. The other information comprises all of the information in the Annual Report other than the financial statements and our auditor's report thereon. The Annual Report is expected to be made available to us after the date of this auditor's report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement therein of this other information; we are required to report the fact. However, we have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the financial statements

The Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards (IFRSs), and for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those Charged with Governance are responsible for overseeing the financial reporting process of the

Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high-level assurance, but is not a guarantee that an audit conducted in accordance with ISA will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risk of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion the effectiveness of the organization's internal control;
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;
- Conclude on the appropriateness of management's use of the going concern basis of accounting in preparing financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the organization to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Signed for and on behalf of
Aziz Halim Khair Choudhury
Chartered Accountants



Signed by
Md. Aftab Uddin Ahmed FCA
Senior Partner
ICAB Enrolment No: 804

February 9, 2025
Dhaka, Bangladesh.

DALIT
37/1 Kedernath Road, KUET, Moheswarpasha, Daulatpur, Khulna, Bangladesh
Statement of Consolidated Comparative Income Expenditure
For the period from July 2023 to June 2024

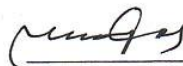
Figures in Tk.

Particulars	Notes	01 July 2023 to 30 June 2024	01 July 2022 to 30 June 2023
Income:			
Grant Received Annexure A/1		42,754,613	36,867,575
Local / Others Income	21.00	7,919,975	4,979,675
Member's Subscription	22.00	117,000	148,500
Dalit Lab. (Ayu.)	23.00	2,149,976	2,531,741
Dalit Handicrafts (Bijoya)	24.00	2,560,590	350,450
Bank Interest		39,947	50,896
Dalit Hospital	25.00	5,608,023	6,101,079
Local Contribution received	26.00	113,898	727,980
Local Donation received	27.00	125,162	21,200
Total Income		61,389,183	51,779,096
Expenditure:			
Salary & Benefits	28.00	24,450,376	23,696,112
Education & Other Materials Inputs Cost	29.00	3,631,405	1,664,739
Visibility, Evaluation, Assessment, Survey, Publicity & Documentation	30.00	360,083	481,982
Training	31.00	1,990,674	1,313,734
Seminar/ Workshop/ Conference	32.00	10,440,723	10,361,554
Office Accommodation/ Rent	33.00	879,472	766,413
T.A./ D.A. & Fuel and maintenance Cost	37.00	2,009,839	1,456,757
Head Office and Branch Office's expenses charged	38.00	5,324,135	3,843,087
Contingency	39.00	1,854,592	978,923
Consultancy fees & Others Expenses	40.00	467,680	2,000
Health Related Cost	41.00	455,696	793,744
Production Cost	42.00	584,904	406,157
Selling Cost	43.00	3,880	12,025
Communication and visibility	44.00	458,773	107,440
Day Observation	45.00	1,048,083	40,822
Website/Software/Networking/Registration	46.00	210,605	105,595
Raw materials consumption		5,500	5,500
Contribution /Donation	50.00	60,000	242,000
Purchase Cost	51.00	1,896,771	1,992,259
Gardening Cost	52.00	172,646	80,438
Depreciation during the year Annexure A/2		2,816,317	2,774,808
Total Expenditure		59,122,153	51,126,089
Surplus during the year		2,267,030	653,007
Total		61,389,183	51,779,096

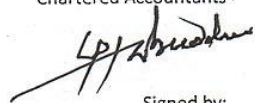
The annexed notes form an integral part of this Statement of Financial Position.


Head of Finance & Admin
DALIT

Signed in terms of our separate report of even date annexed.


Executive Director
DALIT

Signed for and on behalf of
Aziz Halim Khair Choudhury
Chartered Accountants


Signed by:
Md. Aftab Uddin Ahmed FCA
Senior Partner
ICAB Enrolment Number # 804

February 9, 2025
Dhaka

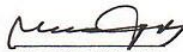
DALIT
37/1 Kedernath Road, KUET, Moheswarpasha, Daulatpur, Khulna, Bangladesh
Statement of Consolidated Receipt and Payments
For the period from July 2023 to June 2024

Particulars	Notes	Figures in Tk.	
		01 July 2023 to 30 June 2024	01 July 2022 to 30 June 2023
Receipts:			
Opening Cash & Bank Balance	19.00	7,345,530	10,799,613
Advance		2,500	28,000
Grant Received Annexure A/1		42,754,613	36,867,575
Loan Received & Realized	20.00	16,963,209	26,056,823
Local / Others Income	21.00	7,919,975	4,979,675
Member's Subscription	22.00	117,000	148,500
Dalit Lab. (Ayu.)	23.00	2,149,976	2,531,741
Dalit Handicrafts (Bijoya)	24.00	2,560,590	350,450
Bank Interest		39,947	50,896
Dalit Hospital	25.00	5,608,023	6,101,079
Local Contribution received	26.00	113,898	727,980
Local Donation received	27.00	125,162	21,200
Provision for expenses			
Total		85,700,422	88,663,532
Payments:			
Salary & Benefits	28.00	24,450,376	23,696,112
Education & Other Materials Inputs Cost	29.00	3,631,405	1,664,739
Visibility, Evaluation, Assessment, Survey, Publicity & Documentation	30.00	360,083	481,982
Training	31.00	1,990,674	1,313,734
Seminar/ Workshop/ Conference	32.00	10,440,723	10,361,554
Office Accommodation/ Rent	33.00	879,472	766,413
Office Equipments	34.00	1,509,093	1,112,200
Furniture & Fixture	35.00	671,284	104,848
Machinery & Instrument	36.00	81,796	313,152
T.A./ D.A. & Fuel and maintenance Cost	37.00	2,009,839	1,456,757
Head Office and Branch Office's expenses charged	38.00	5,324,135	3,843,087
Contingency	39.00	1,854,592	978,923
Consultancy fees & Others Expenses	40.00	467,680	173,000
Health Related Cost	41.00	455,696	793,744
Production Cost	42.00	584,904	406,157
Selling Cost	43.00	3,880	12,025
Communication and visibility	44.00	458,773	107,440
Day Observation	45.00	1,048,083	40,822
Website/Software/Networking/Registration	46.00	210,605	105,595
Advance	47.00	498,095	2,500
Contribution/ Investment Given	48.00	2,351,951	5,997,164
Loan Refund	49.00	15,528,668	25,271,357
Contribution / Donation	50.00	60,000	242,000
Purchase Cost	51.00	1,896,771	1,992,259
Gardening Cost	52.00	172,646	80,438
Closing Cash & Bank Balance	53.00	8,759,199	7,345,530
Total		85,700,422	88,663,532

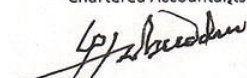
The annexed notes form an integral part of this Statement of Financial Position.


Head of Finance & Admin
DALIT

Signed in terms of our separate report of even date annexed.


Executive Director
DALIT

Signed for and on behalf of
Aziz Halim Khair Choudhury
Chartered Accountants


Md. Artab Uddin Ahmed FCA
Senior Partner
ICAB Enrolment Number # 804

February 9, 2025
Dhaka

Development Partners of 2024

A special moment



The Executive Director of DALIT Mr. Swapon Kumar Das participated in a meeting titled "A Spotlight on Human Rights Defenders: Enhancing the Common Agenda for Protection" at the UN Regional Office for Human Rights. (December 8-10, 2024, Brussels, Belgium).

Hope for the oppressed



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