

# DALIT

*Hope of the oppressed*



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# DALIT

## An overview

### “Dalit” most deprived community in Bangladesh

Dalit is a Bengali word, stands for “oppressed”. Many also decode Dalit as untouchable. Dalit people have not been socially included in mainstream due to their so called “impure” profession e.g. skinning, tanning, shoe polishing, sweeping, sewerage cleaning, burying of dead bodies, saloon, drum beating, washing, etc. Literacy rate among the dalit’s is about 25% which is far behind from the national average.

### “dalit” to “DALIT” as an Organization

The organization has been named “DALIT” to represent the dalit/ marginalized community people. DALIT got registration from NGO Affairs Bureau (N.1374) in 1999 and ministry of social welfare (N. Khulna/1389/10) in 2010. Some dalit people were the visionary-dreamers of Dalit and autobiography of Dr. Baba Saheb Ambedkar was their immense



inspiration. DALIT approaches to the dalit community with employment opportunities, health and education facilities. Actually DALIT is a one of the non profit organization, working for empowerment of socially excluded groups to lend a hand them to meet up their basic needs. Human resource development and exploring potentiality of the dalit, indigenous community people are the ultimate goal and objective of the organization.

Motto of DALIT is to uphold self-respect and human rights and dignity of the dalit, indigenous community people. DALIT desires to establish human dignity and basic human rights of the dalit communities who are badly deprived from their fundamental rights declared by the constitution and UNHR.

**Values of the Organization:** *DALIT practices the following three core values:*

#### ***Committed to the Dalit community***

DALIT centres the dalit community people to its interventions. The most disadvantaged and needy community has been the hub of making the first move of any activity

#### ***Human dignity***

DALIT philosophy states that people are born free and everybody has the right to human dignity. Nobody can be abandoned due to cast-identity or profession.

#### ***Exploring human potentials***

DALIT believes that every human being has outstanding talent and potential. Dalit accepts that human potential lightens with encouragement.

### **Vision**

A world in which dalit and other marginalized communities realize their full potential in caste-based free societies that respect people's rights and dignity.

## Mission

Achieving sustainable and lasting improvements in dalit's and other marginalized and socially excluded groups' quality of life, facilitating the access to education, promoting and advocating for their basic human rights, boosting community health, increasing the access to livelihood opportunities and WASH facilities.

- DALIT combats social injustice, deprivation and any forms of discrimination
- DALIT provides training to unlock human skills
- DALIT upholds local tradition through handicraft production
- DALIT scales up educational facilities to dalit students
- DALIT provides health supports for both severe and morbid diseases
- DALIT mobilizes community people for raising awareness on grater social issues
- DALIT carries out emergency measures in response to any emergency hazard
- DALIT promotes use of traditional medicine

**Goals:** *DALIT admits the following as organizational goals*

- Inclusion of dalit community people to the mainstream development
- Socio-economic improvement of the dalit community people
- Empowerment of the dalit community

## Target People

Families and children of dalit communities has been wayfarer of Dalit's passages. The communities are known as *Rishi, Kawra, Dom, Methor, Rabidas, Behera, Bazadar, Jele, Nikari* etc.

## Major core program

- Non-formal Education Program;
- Hospital and village health services (Indoor, Outdoor, Diagnosis unit);
- Handicraft production and promotion program;
- Child Marriage, VAW and Dowry Prevention program;
- Ayurvedic/ Traditional Medicine production and promotion program;
- Village healer & Traditional Birth Attendant (TBA) training program;
- Safe Drinking Water supply and Sanitation program;
- Leadership development and Rights-awareness program;
- Sexual and Reproductive Health & Rights program;
- Relief and Rehabilitation program;
- Technical & E-commerce training;
- Legal aid;
- Food security due to climate change;

## Major Achievements

### 1. Education

DALIT's own study found that presently, 45% of dalit children have been enrolled in primary education, compared to only 5% before our steps. 60% of them are completing primary education and enrolling in secondary education. 60% of them passed SSC. However, only 13% of the students are completing higher



secondary education, and 6% are at the university level. In order to overcome the backwardness of dalits in the field of education, DALIT is running 74 learning centers at the village level, through which more than 7 thousand underprivileged children are studying at the primary and secondary levels and progressing to higher secondary classes. Basically, the following activities are conducted through the education program:

- Tuition Program including materials support;
- Monthly stipend to school students (IV to X);
- Financial support to SSC examinee;
- Financial support to college/ university level students;
- Guidance seminar to SSC and HSC passed students;
- Medical support to school students;
- Distribution of health protection materials to school and college students;
- Students health check-up with treatment facility;
- Skills development training for teachers;
- Training to the college students on gender and SRHR issue;
- Intergeneration dialogue with parents and children;
- Meeting with adolescent girls and youth club members;
- Monthly courtyard meeting with the guardians;
- Annual meeting with the guardians;
- Cultural and drawing competition;
- Annual SMC (School Managing Committee) meeting;
- Advocacy meeting at the upazila, union and village level;



Due to the provision of educational materials and financial assistance as educational assistance, the dropout rate is gradually decreasing, along with the rate of child marriage.

## 2. Child marriage prevention & right based awareness program

Reducing the rate of child marriage by empowering girl child in deciding about their marriage, DALIT has been implementing several projects since 2016. The objectives of the projects are: enabling girls in authorizing their marriage decision through mass awareness; advocating actors of educational institutes for promoting girl-friendly environment; ensuring girls in availing better SRHR practice; enhancing the livelihood competence of girls and young women; creating a social atmosphere that recognizes



and respect girl's right and is aware of gender issues; and building a legal environment that is non tolerant to child marriage. The projects are implementing into 49 villages under Keshabpur upazila in Jashore district and Tala and Dumuria upazila in Satkhira and Khulna districts.

Major implemented activities of the project are as follows:

- 450 girls have been oriented on the effect, punishment and impact on early marriage at 19 girls club;
- 225 boys have been oriented on the effect, punishment and impact on early marriage at 9 boys club;
- Leadership training has been provided 8 times in order to manage adolescent girls clubs properly and develop the qualities of a trainer;
- Orientation on demerits of early marriage has been arranged for 27 times in order to reduce early marriage. 27 victim couples provided orientation to 300 adolescent girls and 60 boys on negative effect, impact and dysfunctional life of a victim;
- Girls & Boys Football Tournaments have been arranged;
- Around 1,600 women have been participated in 16 sports competition;
- 19 girls from 19 clubs have been participating in Karate training session;
- 300 parents have been trained on education, child rights, reducing discrimination, & early marriage through 12 sessions;
- 460 school/madrassa teachers and SMC members have been oriented on reducing drop out through 21 orientation sessions;
- 655 participants (young boys & community leaders) have been oriented on eve teasing through 13 meetings;
- Study session has been arranged for 20 times with the participation of 700+ women in order to reduce early marriage;
- Total 675 (450 girls & 225 boys) participants have been oriented on Menstrual Hygiene Management through 23 sessions;
- Orientation session has been organized on SRHR with the teachers of high schools;
- 35 adolescent girls have been completed receiving training on computer literacy, mobile phone servicing & beautification;
- 32 participants have been trained on small entrepreneurship;



- Meeting with UP representatives, local leaders, service bearer and religious leaders on child marriage and drop out has been organized;
- Orientation on gender issues raising awareness of boys and men to make them understanding women's role in the family and in the society, increase women's decision making and reduce gender discrimination has been organized for 28 times;
- Community mobilization on behavioural change through 24 theatre show;
- Debate competition has been organized for 4 times, drawing competition has been organized for 11 times & quiz competition has been organized for 8 times on SRHR, prevention of early marriage & women violence;



On the other hand, in order to increase awareness about the rights, citizen facilities, and dignity of dalits and Harijans, DALIT implemented several projects. Through which the following activities have been implemented:

- Advocacy meetings were organized with Ward Councilors to be sensitive and proactive in protecting the rights of dalits and harijans;
- Discussion meetings were organized on the formation of Dalit Jubo Oikya Parishad at the district level;
- Youth Forums were formed in 10 wards with a membership of 45 dalit youth to establish dalit rights through advocacy. The functioning of the Youth Forum was accelerated by organizing follow-up meetings;
- Discussions were held to include dalits and harijans in the social safety net program. Meetings have been attended by 217 people, including local administration, local government representatives, and villagers;
- A training was organized to empower Dalit Youth Forum members on advocacy and networking; a total of 90 youth, including dalit community leaders, participated in the training;
- A youth convention was organized at the upazila level in order to enhance access to local services and resources for dalits, attended by 46 females and 77 males.
- In order to enhance access to local services and resources for dalit people, two public hearings have been organized with upazila-level government officials;



### 3. Sexual and Reproductive Health & Rights program

“Enhancing awareness on SRHR among dalit and marginalized adolescent girls and women” is a specialized project of DALIT on Sexual Reproductive Health & Rights since 2016. Major Activities of the project are: Facilitate the development of CRC (Citizen Report Card); Groups mobilization to access more qualitative SRHR information and services for marginalized people; Approach public health officials at CCs, Union

Parishad, Upazila, District level. The project is implementing in 14 Unions under Dumuria upazila and 4 Unions of Phultala Upazila in Khulna district involving 7,852 direct beneficiaries.

Major implemented activities of the project are as follows:

- 18 watch groups has been established;
- Monthly meeting with watch groups has been arranged for 238 times;
- Awareness meeting has been arranged for 408 times on Sexual and Reproductive Health and Rights in community level;
- Workshop at Upazila & District level has been organized;
- Training on Advocacy Skills has been arranged;
- Training on Communication Skills has been completed;
- Training on CRC Methodology has been arranged;
- Data collection from the CC and the community through citizen report card has been completed;
- CRC Report has been shared with local administration.



#### 4. Health facilities for severe and morbid diseases

Considering dalit communities' limited access to health service, DALIT established a well-equipped hospital with disease diagnosis facilities. Additionally, dalit people receiving health education through several awareness raising campaigns in field level.

Services of Dalit Hospital are as follows:

- Combined treatment facility (Ayurvedic & Allopathic) of Dalit Hospital creating a very positive response among the patients;
- Every month Dalit Hospital arranges multiple medical camps at a low cost with the help of specialist doctors;
- Dalit Hospital arranges satellite clinic and medical camps at village level to serve the ultra poor people free of cost;
- Besides of every medical camp/satellite clinic, Dalit Hospital also arranging awareness meeting on personal hygiene, menstrual hygiene and pregnant mother care for the villagers.



- Improving reproductive health to decrease the Maternal Mortality Rate, Dalit Hospital trained up 48 CHM and arranges follow-up training 2/3 times in a year to update their knowledge and skills;
- Dalit Hospital has been providing nutritious food to the pregnant mothers reducing the problems related to child birth with malnutrition;
- Street theatre has been organizing for raising mass awareness on personal & maternal health.



## 5. Ayurvedic/ Traditional Medicine production and promotion program

Traditional medicine has been using in the sub-continent for thousands years. It has a very few side effects, 65% Dalit hospital's patients are found interested to use traditional medicine. Paragon Laboratories (former Dalit Laboratories) promotes traditional medicine and undertakes production of traditional medicine; medicine



production plant has already been established and marketing 28 types of registered medicines. Besides, Paragon Laboratories provides free medical services and medicines by conducting Ayurvedic health camps at the community level. Several types of medicinal saplings are distributed among the women every year to promote Ayurvedic treatment methods among the people and increase women's earnings by increasing the production of herbal medicine ingredients.

## 6. Skill Development of the Traditional Birth Attendants (TBA) and Healer (Kabiraj)

By observing high maternal and child mortality in dalit community, we undertook birth attendants' skills development program. Earlier we have trained up 40 midwives in several villages. Our initiatives of birth attendance skills development resulted to achieve 80% of birth in safe manner and we trying to cover remaining 20%.



Ayurvedic practitioners are commonly known as Kabiraj As the Kabirajs (traditional healer) persuade to the primary health care of the community, so Dalit

realizes to train up them as well, and has trained 46 village Kabiraj who are working by achieving tremendous success.



## 7. Employment and Income Generation

DALIT has been transformed to human resource as a consequence of its training and materials support. The scope of employment arrives at them. Many runs own business, some produces handicraft, some have goat rearing farm, poultry farm, working as an electrician. Besides we have trained 300 young boys and girls to be self reliant and as the support we have distributed cows and hens among them. Dalit also is working with potential and already migrant adolescent girls/ young women from marginalized communities and slums make informed choices (social, economic and professional) regarding migration and work in the RMG sector. Dalit provided job facility to 97 adolescent girls in RMG in Dhaka.



## 8. Arsenic Mitigation and WASH

In response to the Millennium declaration of access to safe water and sanitation coverage, DALIT has installed 64 tube wells in the poorest communities for arsenic mitigation, as Arsenic contamination is a major problem for southern Bangladesh. DALIT works on installation of Deep tube wells, Arsenic iron removal filter. DALIT also organizes Meeting, Seminar for community awareness. Due to our hardware and software supports, 55% dalit people have covered with basic sanitation. DALIT installed 921 sanitary latrines and 4 public toilets and also repaired another 24 deep tube wells. There are mass activities ongoing to make awareness of 1,794 beneficiaries through WASH-SDG program.



## 9. Early Marriage, Dowry And Violence Against Women

DALIT works as a catalyst between society and humanity. Brutality to women and child has been crucial issue for social advancement. Hundreds of child marriages have been prevented by the School Management Committees, School Teachers and Students. DALIT Campaigns against dowry through Community Mobilization, Cultural folk programs like Jatra, Jari Gaan and Pot Gaan etc. Dalit's own study found incident of dowry decreased to 25% through school and community level movements.



DALIT implemented another project aimed at protecting the rights and empowering the women of dalit and deprived communities.



Through this project, awareness generation will be increasing on gender discrimination by establishing 8 girls' and boys' clubs in 4 villages of Dumuria upazila. By providing training, the adolescent girls are being subscribed to income-generating and women entrepreneurs are being created. Also making the community people aware of the consequences of child marriage, dowry, sexual harassment etc.

### 10. Bijoya (Handicraft production and promotion program)

From the beginning, DALIT is trying to rehabilitate the vulnerable women. DALIT makes efforts to create job opportunity for them so that they can be transferred to human resource from "burden". This opportunity will lead them to live with honour and productivity. Upholding this high purpose, DALIT undertakes Handicraft program (titled Bijoya). DALIT produced handicrafts now beyond the country! DALIT has been able to expand its market both in and outside of the country. DALIT has another block-batik training project where 160 girls/ women received block-batik training.



### 11. Relief & Rehabilitation

DALIT always stands for the endangered people when they need help. DALIT has taken relief and rehabilitation programme to support the distressed people to recover normal life after disaster. We supported our people after SIDR, AILA and last 3 year's flash flood at Tala (Satkhira) and Keshabpur (Jashore) Upazila.



We had 2 projects at Tala upazila of Satkhira district with the support of ECHO and DFID, associated by Actionaid Bangladesh. The activities were-

- (a) Cash for work
- (b) Cash for training
- (c) Distribution of winter cloths & hygiene kits
- (d) Deep tube well repair/installation
- (e) House construction/repair.

Total 700 beneficiaries of EFR project received 19,62,000 BDT under **Cash for Work** (CFW) program and 1,38,000 BDT under



**Cash for Training (CFT)** program. We also distributed winter clothes & hygiene kits. Another 600 beneficiaries of **EFR** project and each beneficiary have received 10,350 BDT under CFW & CFT program.

DALIT also implemented another rehabilitation project (FRESH) at Tala upazila of Satkhira district where 494 families of 11 villages of Kumira union received flood resistant house and sanitary latrine under the project.

## 12. Technical & E-commerce training

DALIT has taken computer training program for the girls and boys of dalit community to build up their carrier. Under this project 1,410 girls and boys have received computer training in Dalit's 2 training centres since 2012. After completion of the computer training course they get certificate of computer



application course from Bangladesh Technical Education Board. 39.35% of 933 beneficiaries got employment opportunities in different organizations. In addition, training has been provided to 40 students to develop skills in the online freelancing profession. 120 people have been trained to become e-commerce entrepreneurs, of which 106 are earning money by doing online businesses.

## 13. Food security

To support the recovery of food security due to **climate change** and restore livelihoods of the most vulnerable and severely affected households in water-logging affected of Tala sub-district, DALIT implemented "Food Security Support to water logged affected population in south west Bangladesh" project. Under this



project 1,706 Household engaged in Cash for Work (45 days @ 200 BDT/day or 9,000 BDT/HH) and 1,706 people received livelihood cash grant of BDT 9,000 after receiving livelihood related training.

Major tentative schemes were link roads, embankment repair, canal digging, pond excavation, home yard or ground raising and plinth rising. DALIT implemented another related project in Tala & Assasuni sub-district titled "Water for food in the coastal area of Sundarbans-India & Bangladesh", contributing to

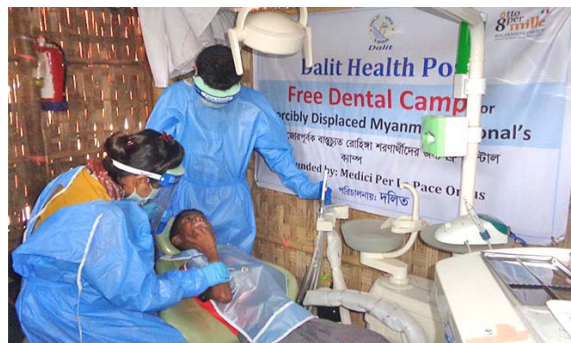


reduce poverty and social exclusion in India and Bangladesh, in the area known as the Sundarbans. Major activities of the project were Water control through construction and repair of culvert & Canal re-excavation; Ensuring water storage for agricultural production in soil area through canal re-excavation; Improved Agriculture Production & Fish Cultivation through providing training, input distribution and technical support for ensuring agronomic practices into the beneficiary; Reduce poverty through livelihood activity like domestic animal rearing and fish cultivation.



#### 14. Dalit; to ease the humanitarian crisis

Dalit was working in the DD zone of Kutupalong Rohingya camp in Cox's Bazar district for 6,522 Rohingya families. Dalit provided treatment, counseling, and medicines to more than 9,641 patients through 33 medical camps. MBBS Doctor, a sub-assistant community medical officer, and six volunteers have served them. Besides this, Dalit also organized 80 awareness sessions on women's reproductive health care with the participation of 1,280 Rohingya adolescent girls and women.



#### 15. Well-being of the children

Every year coastal areas of Bangladesh are facing natural disasters like cyclones, river erosion, water surge, salinity and safe source of drinking water. Also due to Covid-19 children are at risk of falling behind due to school closures aimed at preventing the spread of Covid-19. In the Khulna diocese many Dalit children are not receiving proper learning support at home



which is the learning gap; also their parents have very little formal education. Their parents have no income, and the health of all household members is at risk due to lack of food and nutrition. They do not have knowledge of good hygiene practices. Most of the people lost their livelihood and earning opportunities. The project “Strengthening Health and Education of the children and their families of Sundarban in Bangladesh” is working to carry out awareness on health, nutrition, education and child rights for the well-being of the children. The project is being implemented for 15,289 direct beneficiaries in Dacope upazila of Khulna district and Assasuni upazila of Satkhira districts.

### **16. Access to justice**

The project is being implemented by DALIT with the support of GIZ Bangladesh's Rule of Law Program for "Justice and Prison Reform" to promote human rights and prevent corruption in Bangladesh. Whose short name is "Access to Justice at Community". The aim of the project is to assist dalits and other backward communities in resolving disputes and access to justice. The objectives of the project are: Access to justice for poor and marginalized groups, especially women and girls, for dispute resolution at grassroots level; to increase the awareness of the local community and to reduce the tendency of litigation by resolving compromises in the alternative system/ arbitration system; Advocacy for policy and practice reform. The project is being implemented for 808 direct beneficiaries in Dumuria upazila of Khulna district. The activities of the second phase of the project have started in 2024.



### **17. Leadership development and Rights-awareness program**

Before 2016, various activities were implemented in an integrated manner within various DALIT projects to develop youth leadership and establish the rights and dignity of Dalits. However, recently DALIT is running 2 specialized projects for leadership development and rights. The purpose of which is, to accelerate the Youth & CBOs initiatives to address Dalit rights, strengthen advocacy and solidarity capacity among youth and the wider Dalit community for social inclusion; increase accessibility of Dalit people to government services and enhance civic engagement. Through the projects, 3,918 underprivileged people of Khulna, Jashore and Narail districts are being directly assisted.



## DALIT's Coverage

In spite of limited resources, DALIT maximizes efforts to expand its coverage. At present DALIT is working in Khulna, Jashore, Satkhira, Bagerhat and Narail districts.

Working Area			Targeted People
District	Upazila/ Sub-district	No. of Union/ Ward	
Khulna	Dumuria	14	
	Khulna city corporation	15	
	Digholia	2	
	Paikgachha	4	
	Dacope	6	
	Terokhada	2	
	Rupsa	1	
Jashore	Keshabpur	9	
	Manirampur	7	
Satkhira	Tala	12	
	Shyamnagar	5	
	Sadar	1	
Bagerhat	Assasuni	3	
	Mongla	1	
	Mollahat	1	
Narail	Fakirhat	1	
	Narail Sadar	5	
<b>Total</b>	<b>17</b>	<b>89</b>	

## Donor Organizations

The following Donor organizations support DALIT:


## Ongoing Projects

Presently the following projects are directed by DALIT:

Sl.	Project Title	Donor	District	Main Activity
01	Underprivileged Community Development Program	Congregation of Christian Brothers Trustees, U.K.	Jashore	Education, Primary health care, Right based activity
02	Integrated Health Awareness and Support Program	Centre for Orientation and Education (COE), Italy	Khulna	Education support, Health services, Traditional Medicine promotion
03	Literacy Program for Marginalized Community	Mission Bambini Foundation, Italy	Satkhira, Khulna	Education & Rights
04	Education Support Project in Aid of dalit community	Ashar Gan Onlus, Italy	Khulna, Jashore	Education & Rights
05	Empowering Dalit & Marginalized Communities through Integrated Program	Fondazione Fare Welfare Onlus, Italy	Khulna, Satkhira, Bagerhat	Education, livelihood training & Rights
06	Education Support for Dalit & Marginalized Students	Cuore Amico Fraternalita' Onlus	Khulna	Education & Rights
07	Uplifting Vulnerable Communities Livelihood Pathway through Digital Access-II	Christian Aid Bangladesh	Satkhira, Khulna	Information Technology & e-commerce
08	Rights of Dalit's	Islamic Relief, Sweden	Jashore, Narail	Education support, skills development, Rights
09	Access to Justice for Women	GiZ & UK Aid	Khulna	Justice and Rights
10	Promoting Rights of Underprivileged Dalit Community (PROUD)	Manusher Jonno Foundation	Khulna	Rights
11	Strengthening Health and Education of Children and their Families of Sundarban in Bangladesh-II	Fondazione L'Albero Della Vita Onlus, Italy	Satkhira, Khulna	Education support, health services, SRHR, skills development, Rights
12	Improving Health and Nutritional Conditions through Systematic and Evidence-based Solutions for Marginalized Communities	German Doctors e.V., Germany	Khulna	Health services, SRHR, skills development, water management, nutrition, salinity tolerant smart agricultural methods

## Achievements

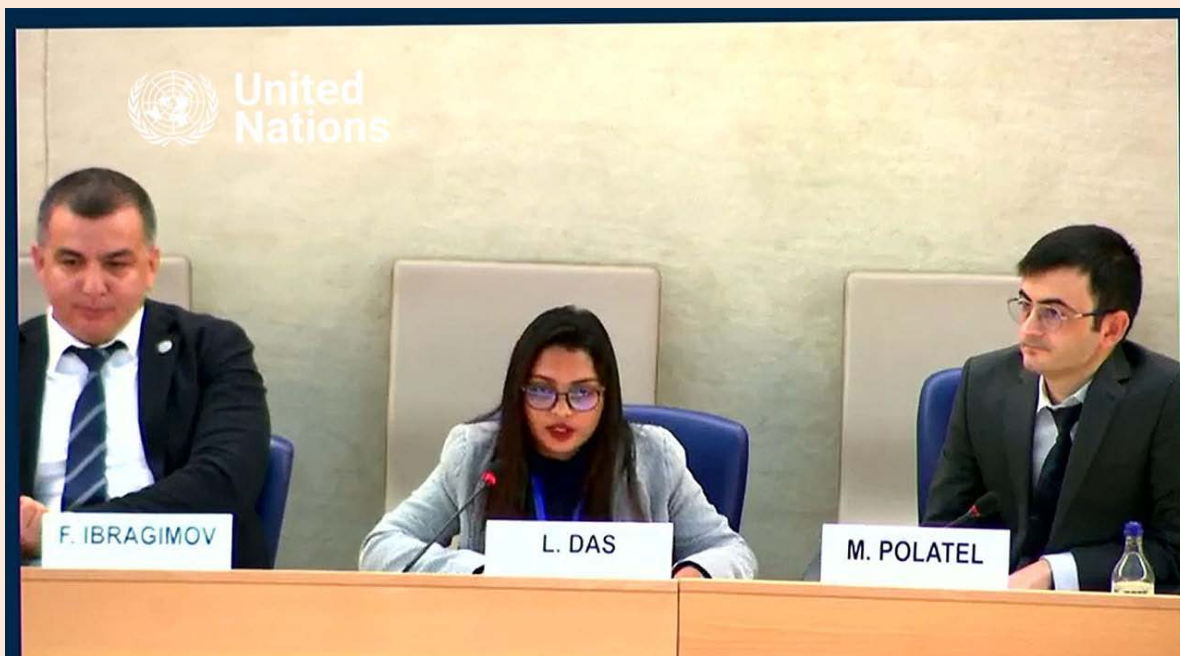
### **DALIT at the UN session on Human Rights issue**

The Executive Director of DALIT Mr. Swapon Kumar Das participated in a meeting titled "A Spotlight on Human Rights Defenders: Enhancing the Common Agenda for Protection" at the UN Regional Office for Human Rights. (December 8-10, 2024, Brussels, Belgium).



### **DALIT at the UN session on minority issue**

Global Voice for Equality: DALIT's Advocacy Officer, Laxme Das, Empowering Change with a Speech at the 16th UN Session on Minority Issues (November 30, 2023, Geneva, Switzerland).





## Awards of DALIT

### **BBC World Challenge Award**

In 2006 DALIT was honoured the BBC World Challenge Award for tremendous achievements in Water and Sanitation activities among 600 organizations in the World.



DALIT's Arsenic mitigation program resulted to be honoured with the Award.

### **Energy Globe award**

DALIT has received the Energy Globe award from the Embassy of Austria in New Delhi, India on 18<sup>th</sup> June 2015 and from Iran in 2016. The award was provided for the work of DALIT through 'Access to Safe Water, Sanitation and Hygiene' (ASWASH) project. We would also like to take a stand to admit



gratefulness and pay gratitude to ICCO Cooperation for their outstanding contribution. We also recognize the instrumental role played by Bangladesh Wash Alliance (BWA).

### **Nelson Mandela award**

DALIT has been honored with the Nelson Mandela award for the year 2016. The appreciation has been specially recognized on the field of social activism. The award ceremony was organized by **71 Media Vision** at Akhter Imam Auditorium Segunbagicha in Dhaka on 8th August. Dalit would like to share this award with all the mentors, development partners, well wishers and friends who have sustained our journey for the development of dalit people in Bangladesh.



### Mother Teresa award

DALIT has been honored with Mother Teresa award for the year 2017. The appreciation has been also recognized on the field of social activism. The award ceremony was organized by **United Movement Human Rights** in Dhaka on 23<sup>rd</sup> February.



### Shadhin Bangla Bijoy Golden award

DALIT has been honored with 'Sadhin Bangla Golden Award' for the year 2019. The appreciation has been specially recognized on the field of human development. The award ceremony was organized by Sadhin Bangla Sangsad in Dhaka on December 07, 2019. Mrs. Monowara Sultana, Coordinator (Communication & Networking) of DALIT received the award.



## Mujib Shotoborsho Smriti Sommanona

DALIT has been honored with 'Mujib Shotoborsho Smriti Sommanona' for the year 2021. The appreciation has been specially recognized on the field of human development. The award ceremony was organized by Bangabondhu Academy in Dhaka on June 04, 2021. Executive Director of DALIT Mr. Swapon Kumar Das received the award.



## Counterpart International Global Civic Championship Award

DALIT got the Counterpart International Global Civic Championship Award for the year 2024 by Counterpart International on April 30, 2024 at Gulshan-2, Dhaka.



## Membership organizations

Presently DALIT have the following organizations membership:

- World Health Organization (WHO)
- Campaign for Popular Education (CAMPE)
- Girls not bride;
- National girl child advocacy forum;
- MHM Platform;
- ShareNet;
- International Dalit Solidarity Network (IDSN)

## Networking

DALIT is keen to work with the like-minded organizations. Presently it has been working with some organizations both in Bangladesh and abroad. The organizations are:

- Bangladesh Legal Aid Services Trust (BLAST), Bangladesh
- BBC World
- Caritas Bangladesh
- Christian Service Society (CSS), Bangladesh
- Nabolok, Khulna, Bangladesh
- NGO Forum for Drinking Water and Sanitation Supplies
- PRIP Trust, Dhaka, Bangladesh
- Rupantar
- Rural Reconstruction Foundation (RRF)
- World Vision Bangladesh



## Media

- Electronic media: Bijoy TV, Ekushey Tv, RTV, DBC News
- Print media: The daily Purbanchal, The daily Tribune, Somoyer Khobor, Probaho, Gramer Kagoj, Anirban, The Asian Age
- Job circular media: bdjobs.com

## Annual Budget

DALIT prepares its annual Plan of Action for the next year before December every year. Usually the annual budget prepared within 15 December every year. DALIT is not for profit organization and dependable on the Donor's humanitarian contribution. The approximate Budget is around Taka 41,505,000.00 only. In case of water logging, sudden flood, cyclone or other emergency natural disaster, DALIT operates humanitarian emergency relief and rehabilitation programme which is not included in annual budget.

## Executive Body

*DALIT's Executive committee consist of 9 members .present executive members are:*

SL #	Name	Position	Sex	Profession
1.	Adv. Tapon Kumar Das	President	Male	Lawyer
2.	Adv. Sagorika Das	Vice-President	Female	Lawyer
3.	Mr. Swapon Kumar Das	Secretary	Male	Development Activist
4.	Mrs. Golapi Das	Assistant Secretary	Female	Private Service
5.	Dr. Binoy Krishna Das	Treasurer	Male	Physician
6.	Mrs. Kusum Sarker	Executive Member	Female	Private Service
7.	Mr. Suranjan Das	Executive Member	Male	Development Activist
8.	Mrs. Ratna Das	Executive Member	Female	Housewife
9.	Mrs. Usha Sarker	Executive Member	Female	Teacher

## Human Resources

SL	Level	Education & Training		Health & WASH		Handicraft & I.G.A.		Ayurvedic Medicine		Rights & SRHR		Admin.		Total
		Male	Fem.	Male	Fem.	Male	Fem.	Male	Fem.	Male	Fem.	Male	Fem.	
1.	Management Level	---	01	05	---	02	01	01	---	02	02	01	---	<b>15</b>
2.	Finance Section	02	---	01	---	01	---	01	01	04	---	01	02	<b>13</b>
3.	Internal Audit Section	---	---	---	---	---	---	---	---	---	---	01	---	<b>01</b>
4.	M.I.S & Reports Section	---	---	---	---	---	---	---	---	---	01	01	---	<b>02</b>
5.	Monitoring Section	---	---	---	---	---	---	---	---	---	---	01	01	<b>02</b>
6.	Sponsorship Section	01	01	---	---	---	---	---	---	---	01	---	---	<b>03</b>
7.	C.D.O/ C.M./F.F level	04	01	05	03	03	02	---	---	03	10	---	---	<b>31</b>
8.	Trainer	---	---	---	---	03	02	---	---	---	01	---	---	<b>06</b>
9.	Psychologist	---	---	---	---	---	---	---	---	---	01	---	---	<b>01</b>
10.	Lawyer	---	---	---	---	---	---	---	---	---	01	---	---	<b>01</b>
11.	Teacher (full time)	11	42	---	---	---	---	---	---	---	---	---	---	<b>53</b>
12.	Teacher (part time)	51	37	---	---	---	---	---	---	02	07	---	---	<b>97</b>
13.	Doctor/M.O. (full time)	---	---	02	02	---	---	---	---	---	---	---	---	<b>04</b>
14.	Doctor/M.O. (part time)	---	---	02	01	---	---	---	---	---	---	---	---	<b>03</b>
15.	Nurse	---	---	01	02	---	---	---	---	---	---	---	---	<b>03</b>
16.	Lab & X-ray Tech.	---	---	02	---	---	---	---	---	---	---	---	---	<b>02</b>
17.	Chemist	---	---	---	---	---	---	01	---	---	---	---	---	<b>01</b>
18.	Area Manager (Ayu.)	---	---	---	---	---	---	02	---	---	---	---	---	<b>02</b>
19.	Medical Pro. Officer	---	---	---	---	---	---	15	---	---	---	---	---	<b>15</b>
20.	Child caretaker	---	---	---	---	---	---	---	---	---	01	---	---	<b>01</b>
21.	Demonstrator/Salesman	---	---	---	---	---	02	---	---	---	---	---	---	<b>02</b>
22.	Support staff	---	---	02	02	01	02	02	02	02	04	02	02	<b>21</b>
<b>Total staff</b>		<b>Male=141 and Female=138</b>												<b>279</b>
23.	Worker (part time)	---	---	---	---	---	300	---	---	---	---	---	---	<b>300</b>
<b>Total</b>														<b>579</b>

**Volunteers= 549 (Male=245 and Female= 304)**

## Organogram of DALIT

