Dalit

Hope of the oppressed

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Dalit

**An overview**

**“Dalit” most deprived community in Bangladesh**

Dalit is a Bengali word, stands for “oppressed”. Many also decode Dalit as untouchable. Dalit people have not been socially included in mainstream due to their so called “impure” profession e.g. skinning, tanning, shoe polishing, sweeping, sewerage cleaning, burying of dead bodies, saloon, drum beating, washing, etc. Literacy rate among the Dalit’s is about 25% which is far behind from the national average.

**“dalit” to “Dalit” as an Organization**

The organization has been named “Dalit” to represent the Dalit/ marginalized community people. Dalit got registration from NGO Affairs Bureau (N.1374) in 1999 and ministry of social welfare (N. Khulna/1380/10) in 2010. Some Dalit people were the visionary-dreamers of Dalit and autobiography of Dr. Baba Saheb Ambedkar was their immense inspiration. Dalit approaches to the Dalit community with employment opportunities, health and education facilities. Actually Dalit is a one of the non profit organization, working for empowerment of socially excluded groups to lend a hand them to meet up their basic needs. Human resource development and exploring potentiality of the Dalit indigenous community people are the ultimate goal and objective of the organization.

Motto of Dalit is to uphold self-respect and human rights and dignity of the Dalit indigenous community people. Dalit desires to establish human dignity and basic human rights of the Dalit communities who are badly deprived from their fundamental rights declared by the constitution and UNHR.

**Values of the Organization:** Dalit practices the following three as core values:

**Committed to the Dalit community**

Dalit centres the Dalit community people to its all interventions. The most disadvantaged and needy community has been the hub of making the first move of any activity

**Human dignity**

Dalit philosophy it in mind that people born in free and everybody has the rights of human dignity. Nobody can be abandoned due to cast-identity or profession

**Exploring human potentials**

Dalit believes every one as an individual human being has an outstanding talent and potentials. Dalit accepts it as true that human potentiality lightens in the course of encouragement

**Vision**

A world in which dalit and other marginalized communities realize their full potential in caste-based free societies that respect people's rights and dignity.
Mission
Achieving sustainable and lasting improvements in dalit’s and other marginalized and socially excluded groups’ quality of life, facilitating the access to education, promoting and advocating for their basic human rights, boosting community health, increasing the access to livelihood opportunities and WASH facilities.

- Dalit combats social injustice, deprivation and any forms of discrimination
- Dalit provides training to unlock human skills
- Dalit upholds local tradition through handicraft production
- Dalit scales up educational facilities to dalit students
- Dalit provides health supports for both severe and morbid diseases
- Dalit mobilizes community people for raising awareness on grater social issues
- Dalit carries out emergency measures in response to any emergency hazard
- Dalit promotes use of traditional medicine

Goals: Dalit admits the following as organizational goals

- Inclusion of dalit community people to the mainstream development
- Socio-economic improvement of the dalit community people
- Empowerment of the dalit community

Target People
Families and children of dalit communities has been wayfarer of Dalit’s passages. The communities are known as Rishi, Kawra, Dom, Methor, Rabidas, Behera, Bazadar, Jele, Nikari etc.

Major core program

- Formal and non-formal Education Program
- Hospital services (Indoor, Outdoor, Diagnosis unit)
- Handicraft production and promotion program
- Early Child Marriage and Dowry Prevention program
- Ayurvedic/ Traditional Medicine production and promotion program
- Village healer & Traditional Birth Attendant (TBA) training program
- Safe Drinking Water supply and Sanitation program
- Women Education and Rights-awareness program
- Sexual Reproductive Health & Rights program
- Relief and Rehabilitation program
- Combat Human trafficking project
- Technical & I.G.A. training project
- Food security project

Major Achievements

1. Early child marriage prevention & right based awareness program

Reducing the rate of child marriage by empowering girl child in deciding about their marriage, Dalit has been implementing a project titled “Her Choice” since March 2016. The objectives are: enabling girls in authorizing their marriage decision through mass
awareness; advocating actors of educational institutes for promoting girl-friendly environment; ensuring girls in availing better SRHR practice; enhancing the livelihood competence of girls and young women; creating a social atmosphere that recognizes and respect girl’s right and is aware of gender issues; and building a legal environment that is non tolerant to child marriage. The project is implementing into 19 villages under Keshabpur upazila in Jashore district.

Major implemented activities of the project are as follows:

- 450 girls have been oriented on the effect, punishment and impact on early marriage at 19 girls club;
- 225 boys have been oriented on the effect, punishment and impact on early marriage at 9 boys club;
- Leadership training has been provided 8 times in order to manage adolescent girls clubs properly and develop the qualities of a trainer;
- Orientation on demerits of early marriage has been arranged for 27 times in order to reduce early marriage. 27 victim couples provided orientation to 300 adolescent girls and 60 boys on negative effect, impact and dysfunctional life of a victim;
- Girls & Boys Football Tournaments have been arranged;
- Around 1,600 women have been participated in 16 sports competition;
- 19 girls from 19 clubs have been participating in Karate training session;
- 300 parents have been trained on education, child rights, reducing discrimination, & early marriage through 12 sessions;
- 460 school/madrasa teachers and SMC members have been oriented on reducing drop out through 21 orientation sessions;
- 655 participants (young boys & community leaders) have been oriented on eve teasing through 13 meetings;
- Study session has been arranged for 20 times with the participation of 700+ women in order to reduce early marriage;
- Total 675 (450 girls & 225 boys) participants have been oriented on Menstrual Hygiene Management through 23 sessions;
- Orientation session has been organized on SRHR with the teachers of high schools;
• 35 adolescent girls have been completed receiving training on computer literacy, mobile phone servicing & beautification;
• 32 participants have been trained on small entrepreneurship;
• Meeting with UP representatives, local leaders, service bearer and religious leaders on child marriage and drop out has been organized;
• Orientation on gender issues raising awareness of boys and men to make them understanding women’s role in the family and in the society, increase women’s decision making and reduce gender discrimination has been organized for 28 times;
• Community mobilization on behavioural change through 24 theatre show;
• Debate competition has been organized for 4 times, drawing competition has been organized for 11 times & quiz competition has been organized for 8 times on SRHR, prevention of early marriage & women violence;

On the other hand, in order to increase the awareness on the rights, citizen facilities and dignity of 3,990 dalits and Harijans, Dalit has been operating a project in 13 ward of Khulna City Corporation area since January 2019.

2. Sexual Reproductive Health & Rights program

“Enhancing awareness on SRHR among dalit and marginalized adolescent girls and women” is a specialized project of Dalit on Sexual Reproductive Health & Rights since 2016. Major Activities of the project are: Facilitate the development of CRC (Citizen Report Card); Groups mobilization to access more qualitative SRHR information and services for marginalized people; Approach public health officials at CCs, Union Parishad, Upazila, District level. The project is implementing in 14 Unions under Dumuria upazila and 4 Unions of Phultala Upazila in Khulna district involving 7,852 direct beneficiaries.

Major implemented activities of the project are as follows:

• 18 watch groups has been established;
• Monthly meeting with watch groups has been arranged for 238 times;
• Awareness meeting has been arranged for 408 times on Sexual and Reproductive Health and Rights in community level;
Workshop at Upazila & District level has been organized;
Training on Advocacy Skills has been arranged;
Training on Communication Skills has been completed;
Training on CRC Methodology has been arranged;
Data collection from the CC and the community through citizen report card has been completed;
CRC Report has been shared with local administration.

3. Health facilities for severe and morbid diseases
Considering Dalit communities’ limited access to health service, Dalit established a well-equipped hospital with disease diagnosis facilities. Additionally, dalit people receiving health education through several awareness raising campaigns in field level. Approximately 70,150 patients (till December 2017) received services both from Dalit hospital and Satellite Clinic from outreach level.

Services of Dalit Hospital are as follows:

- Combined treatment facility (Ayurvedic & Allopathic) of Dalit Hospital creating a very positive response among the patients;
- Every month Dalit Hospital arranges multiple medical camps at a low cost with the help of specialist doctors;
- Dalit Hospital arranges satellite clinic and medical camps at village level to serve the ultra poor people free of cost;
- Besides of every medical camp/satellite clinic, Dalit Hospital also arranging awareness meeting on personal hygiene, menstrual hygiene and pregnant mother care for the villagers.
- Improving reproductive health to decrease the Maternal Mortality Rate, Dalit Hospital trained up 48 CHM and arranges follow-up training 2/3 times in a year to update their knowledge and skills;
- Dalit Hospital has been providing nutritious food to the pregnant mothers reducing the problems related to child birth with malnutrition;
- Street theatre has been organizing for raising mass awareness on personal & maternal health.
4. **Ayurvedic/ Traditional Medicine**

Traditional medicine has been using in the sub-continent for thousands of years. It has a very few side effects, 65% Dalit hospital’s patients are found interested to use traditional medicine. Dalit promotes traditional medicine and undertakes production of traditional medicine; medicine production plant has already been established and marketing 24 types of registered medicines. Some heartened persons donated land to Dalit and Dalit also has purchased 3 acres of land for medicinal tree plantation.

5. **Skill Development of the Traditional Birth Attendants (TBA) and Healer (Kabiraj)**

By observing high maternal and child mortality in dalit community, we undertook birth attendants’ skills development program. Earlier we have trained up 40 midwives in several villages. Our initiatives of birth attendance skills development resulted to achieve 80% of birth in safe manner and we trying to cover remaining 20%.

Ayurvedic practitioners are commonly known as Kabiraj As the Kabirajs (traditional healer) persuade to the primary health care of the community, so Dalit realizes to train up them as well, and has trained 46 village Kabiraj who are working by achieving tremendous success.

6. **Employment and Income Generation**

“Dalit” has been transformed to human resource as a consequence of Dalit’s training and materials support. The scope of employment arrives at them. Many runs own business, some produces handicraft, some have goat rearing farm, poultry farm, working as an electrician. Besides we have trained 300 young boys and girls to be self reliant and as the support we have distributed cows and hens among them. Dalit also is working with potential and already migrant adolescent girls/ young women from marginalized communities and slums make informed choices (social, economic and professional) regarding migration and work in the RMG sector. Till January 2019, Dalit provided job facility to 97 adolescent girls in RMG in Dhaka.
7. Education
Dalit’s own study found presently 45% of dalit children have been enrolled in primary education, while it was only 5% before our steps. 60% of them are completing primary education and enrol in secondary education. 60% of them passed SSC. However, only 13% of the students are completing higher secondary education and 6% are in University level.

8. Arsenic Mitigation and WASH
In response to the Millennium declaration of access to safe water and sanitation coverage, Dalit has installed 64 tube wells in the poorest communities for arsenic mitigation, as Arsenic contamination is a major problem for southern Bangladesh. Dalit works on installation of Deep tube wells, Arsenic iron removal filter. Dalit also organizes Meeting, Seminar for community awareness. Due to our hardware and software supports, 55% dalit people have covered with basic sanitation. Dalit installed 921 sanitary latrines and 4 public toilets and also repaired another 24 deep tube wells. In the current year 2019, there are mass activities ongoing to make awareness of 1,794 beneficiaries through WASH-SDG program.

9. Early Marriage, Dowry And Violence Against Women
Dalit works as a catalyst between society and humanity. Brutality to women and child has been crucial issue for social advancement. Hundreds of child marriages have been prevented by the School Management Committees, School Teachers and Students. Dalit Campaigns against dowry through Community Mobilization, Cultural folk programs like Jatra, Jari Gaan and Pot Gaan etc. Dalit’s own study found incident of dowry decreased to 25% through school and community level movements.

Dalit is implementing another project aimed at protecting the rights and empowering the women of dalit and deprived communities since July 2019. Through this project, awareness generation will be increasing on gender discrimination by establishing 8 girls’ and boys’ clubs in 4 villages of Dumuria upazila. By providing training, the adolescent girls are being subscribed to income-generating and women entrepreneurs are being created. Also making the community people aware on the consequences of child marriage, dowry, sexual harassment etc.
10. **Handicraft (Bijoya)**
From the beginning, Dalit is trying to rehabilitate the vulnerable women. Dalit makes efforts to create job opportunity for them so that they can be transferred to human resource from “burden”. This opportunity will lead them to live with honour and productivity. Upholding this high purpose, Dalit undertakes Handicraft project. Dalit produced handicrafts now beyond the country! Dalit has been able to expand its market both in and outside of the country. Dalit has another block-batik training project where 160 girls/ women received block-batik training.

11. **Relief & Rehabilitation**
Dalit always stands for the endangered people when they need help. Dalit has taken relief and rehabilitation programme to support the distressed people to recover normal life after disaster. We supported our people after SIDR, AILA and last 3 year’s flash flood at Tala, Satkhira.

We had 2 projects at Tala upazila of Satkhira district till 2013 with the support of ECHO and DFID, associated by Actionaid Bangladesh. The activities were-
(a) Cash for work
(b) Cash for training
(c) Distribution of winter cloths & hygiene kits
(d) Deep tube well repair/installation
(e) House construction/repair.

Total 700 beneficiaries of **EFR** project received 19,62,000 BDT under **Cash for Work** (CFW) program and 1,38,000 BDT under **Cash for Training** (CFT) program. We also distributed winter clothes & hygiene kits. Another 600 beneficiaries of **EFR** project and each beneficiary have received 10,350 BDT under CFW & CFT program.

Dalit also implemented another rehabilitation project (FRESH) at Tala upazila of Satkhira district where 494 families of 11 villages of Kumira union received flood resistant house and sanitary latrine under the project.
12. Combat trafficking activities
Dalit has implemented another project to raise awareness in 4 unions of Dacope sub-district on the problem of human trafficking by implementing preventive measures and establishing health care services and education for children of school age and preschool, for the adult population of the brothel and the local population in general. To create awareness among the villagers, we arranged awareness meetings in different villages. The project also had a widespread awareness on personal and environmental hygiene. The school students, their parents and the sex workers with their children participated the meeting on personal health & hygiene. Our project facilitators also arranged street theatre to create awareness on human trafficking, early marriage, eve teasing and dowry.

13. Computer training
Dalit has taken computer training program for the girls of Dalit community to build up their carrier. Under this project 933 girls and boys have received computer training in Dalit’s 2 training centres since 2012. After completion of the computer training course they get certificate of computer application course from Bangladesh Technical Education Board. 39.35% of 933 beneficiaries got employment opportunities in different organizations.

14. Food security
To support the recovery of food security and restore livelihoods of the most vulnerable and severely affected households in water-logging affected of Tala sub-district, Dalit implemented “Food Security Support to water logged affected population in south west Bangladesh” project. Under this project 1,706 Household engaged in Cash for Work (45 days @ 200 BDT/day or 9,000 BDT/HH) and 1,706 people received livelihood cash grant of BDT 9,000 after receiving livelihood related training.
Major tentative schemes were link roads, embankment repair, canal digging, pond excavation, home yard or ground raising and plinth rising. Since 2016 Dalit is implementing another related project in Tala & Assasuni sub-district titled “Water for food in the coastal area of Sundarbans-India & Bangladesh”, contributing to reduce poverty and social exclusion in India and Bangladesh, in the area known as the Sundarbans. Major activities of the project are, Water control through construction and repair of culvert & Canal re-excavation; Ensuring water storage for agricultural production in soil area through canal re-excavation; Improved Agriculture Production & Fish Cultivation through provide training, input distribution and technical support for ensuring agronomic practices into the beneficiary; Reduce poverty through livelihood activity like domestic animal rearing and fish cultivation.

15. Dalit; to ease the humanitarian crisis
There are 75 national and international organizations are working in Kutupalong Rohingya camp of Cox’s Bazar district in Bangladesh, NGO Dalit is one of them. Dalit is working in DD zone for 6,522 Rohingya families. Dalit has been provided treatment/counselling and medicines to more than 9,641 patients through 33 medical camps. MBBS Doctor, sub-assistant community medical officer and 6 volunteers have been serving them. Besides this, Dalit also organized 80 awareness sessions on women’s reproductive health care with the participation of 1,280 Rohingya adolescent girls and women.
Dalit’s Coverage
In spite of limited resources, Dalit maximizes efforts to expand its coverage. At present Dalit is working in Khulna, Jashore, Satkhira, Bagerhat and Cox’s bazaar districts.

Donor Organizations
Presently the following Donor organizations supporting to Dalit:

<table>
<thead>
<tr>
<th>Sl.</th>
<th>Project Title</th>
<th>Donor</th>
<th>District</th>
<th>Main Activity</th>
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<tr>
<td>01</td>
<td>Underprivileged Community Development Program</td>
<td>Congregation of Christian Brothers Trustees, U.K.</td>
<td>Jashore</td>
<td>Education, Primary health care, Right based activity</td>
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<tr>
<td>02</td>
<td>Reduction of socio-economic gender inequalities among dalit minorities</td>
<td>Centre for Orientation and Education (COE), Italy</td>
<td>Khulna, Jashore, Satkhira</td>
<td>Skill development training, Health services, Traditional Medicine promotion</td>
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<tr>
<td>03</td>
<td>Promoting Rights &amp; Human dignity of the socially excluded communities</td>
<td>Actionaid Bangladesh</td>
<td>Jashore</td>
<td>Education, IGA &amp; Rights</td>
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<td>04</td>
<td>Literacy Program for Marginalized Community</td>
<td>Mission Bambini Foundation, Italy</td>
<td>Satkhira, Khulna</td>
<td>Education &amp; Rights</td>
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<td>05</td>
<td>Education Support Project in Aid of dalit community</td>
<td>Ashar Gan Onlus, Italy</td>
<td>Khulna, Jashore</td>
<td>Education &amp; Rights</td>
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<tr>
<td>06</td>
<td>Technical and Practical Skills for Youth Empowerment</td>
<td>San Zeno, Italy</td>
<td>Satkhira, Khulna</td>
<td>Information Technology &amp; livelihood training</td>
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<tr>
<td>No.</td>
<td>Description</td>
<td>Organization/Initiative</td>
<td>Location(s)</td>
<td>Area(s)</td>
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<tr>
<td>07</td>
<td>Empowering Dalit &amp; Marginalized Communities through Integrated Program</td>
<td>Fondazione Fare Welfare Onlus, Italy</td>
<td>Khulna, Satkhira,</td>
<td>Education, livelihood training &amp; Rights</td>
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<td>08</td>
<td>Her choice</td>
<td>International Child Development Initiatives, Netherlands</td>
<td>Jashore</td>
<td>Women empowerment &amp; rights, Technical training, SRHR</td>
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<td>09</td>
<td>Enhancing awareness on SRHR among Dalit &amp; marginalized adolescent girls and women</td>
<td>Amplify Change, United Kingdom</td>
<td>Khulna</td>
<td>Women empowerment &amp; rights, SRHR</td>
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<td>10</td>
<td>WASH- SDG program in Satkhira</td>
<td>SIMAVI</td>
<td>Satkhira</td>
<td>WASH</td>
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<td>11</td>
<td>Community initiatives to establish dalit &amp; excluded people’s rights</td>
<td>Manusher Jonno Foundation and UKaid</td>
<td>Khulna</td>
<td>Rights and justice</td>
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<td>12</td>
<td>Dalit and marginalized women empowerment</td>
<td>Chirstian Aid Bangladesh</td>
<td>Khulna</td>
<td>Women empowerment &amp; rights, SRHR</td>
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<td>13</td>
<td>Protection on the Human Rights of dalit peoples</td>
<td>UNDP</td>
<td>Khulna</td>
<td>Rights and justice</td>
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<td>14</td>
<td>Dental care for Rohingya and host communities</td>
<td>Medici Per La Pace Onlus, Italy</td>
<td>Ukhinya, Cox’s bazaar</td>
<td>Health services &amp; awareness</td>
</tr>
</tbody>
</table>

**Achievements**

**BBC World Challenge Award**

In 2006 Dalit was honoured the BBC World Challenge Award for tremendous achievements in Water and Sanitation activities among 600 organizations in the World. Dalit’s Arsenic mitigation program resulted to be honoured with the Award.
Energy Globe award
Dalit has received the Energy Globe award from the Embassy of Austria in New Delhi, India on 18th June 2015. The award was provided for the work of Dalit through ‘Access to Safe Water, Sanitation and Hygiene’ (ASWASH) project. We would also like to take a stand to admit gratefulness and pay gratitude to ICCO Cooperation for their outstanding contribution. We also recognize the instrumental role played by Bangladesh Wash Alliance (BWA).

Nelson Mandela award
Dalit has been honored with the Nelson Mandela award for the year 2016. The appreciation has been specially recognized on the field of social activism. The award ceremony was organized by 71 Media Vision at Akhter Imam Auditorium Segunbagicha in Dhaka on 8th August. Dalit would like to share this award with all the mentors, development partners, well wishers and friends who have sustained our journey for the development of dalit people in Bangladesh.

Mother Teresa award
Dalit has been honored with Mother Teresa award for the year 2017. The appreciation has been also recognized on the field of social activism. The award ceremony was organized by United Movement Human Rights in Dhaka on 23rd February.
Shadhin Bangla Bijoy Golden award
Dalit has been honored with 'Sadhin Bangla Golden Award' for the year 2019. The appreciation has been specially recognized on the field of human development. The award ceremony was organized by Sadhin Bangla Sangsad in Dhaka on December 07, 2019. Mrs. Monowara Sultana, Coordinator (Communication & Networking) of Dalit received the award on behalf of the Executive Director of Dalit.

Membership organizations
Presently Dalit have the following organizations membership:
• World Health Organization (WHO)
• Campaign for Popular Education (CAMPE)
• Girls not bride;
• National girl child advocacy forum;
Networking

Dalit is keen to work with the like-minded organizations. Presently it has been working with some organizations both in Bangladesh and abroad. The organizations are:

- Bangladesh Legal Aid Services Trust (BLAST), Bangladesh
- BBC World
- Caritas Bangladesh
- Christian Service Society (CSS), Bangladesh
- Nabolok, Khulna, Bangladesh
- NGO Forum for Drinking Water and Sanitation Supplies
- PRIP Trust, Dhaka, Bangladesh
- Rupantar
- Rural Reconstruction Foundation (RRF)
- World Vision Bangladesh

Media

- Electronic media: Bijoy TV, Ekushey TV, RTV
- Print media: The daily Purbanchal, The daily Tribune, Somoyer Khobor, Probah0, Gramer Kagoj, Anirban, The Asian Age
- Job circular media: bdjobs.com, everjobs.com

Annual Budget

Dalit prepares its annual Plan of Action for the next year before December every year. Usually the annual budget prepared within 15 December every year. Dalit is not for profit organization and dependable on the Donor's humanitarian contribution. The approximate Budget is around Taka 41,505,000.00 only. In case of water logging, sudden flood, cyclone or other emergency natural disaster, Dalit operates humanitarian emergency relief and rehabilitation programme which is not included in annual budget.

Executive Body

*Dalit’s Executive committee consist of 9 members. present executive members are:

<table>
<thead>
<tr>
<th>SL #</th>
<th>Name</th>
<th>Position</th>
<th>Sex</th>
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<tr>
<td>1.</td>
<td>Adv. Tapon Kumar Das</td>
<td>President</td>
<td>Male</td>
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<tr>
<td>2.</td>
<td>Adv. Sagorika Das</td>
<td>Vice-President</td>
<td>Female</td>
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<td>3.</td>
<td>Mr. Swapon Kumar Das</td>
<td>Secretary</td>
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<td>4.</td>
<td>Mrs. Golapi Das</td>
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<td>Female</td>
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<td>5.</td>
<td>Dr. Binoy Krishna Das</td>
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<td>Male</td>
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<td>6.</td>
<td>Mrs. Kusum Sarker</td>
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<td>7.</td>
<td>Mr. Suranjan Das</td>
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<td>8.</td>
<td>Mrs. Ratna Das</td>
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<td>9.</td>
<td>Mrs. Usha Sarker</td>
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Human Resources

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<th>Handicraft &amp; I.G.A.</th>
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<th>Rights &amp; SRHR</th>
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<tr>
<td>13.</td>
<td>Doctor/M.O. (full time)</td>
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<td>Lab &amp; X-ray Tech.</td>
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**Total staff**

Male=141 and Female=138

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<th>Fem.</th>
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<td>23.</td>
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<td>Total</td>
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Volunteers= 549 (Male=245 and Female= 304)

Organogram of Dalit