



hope
for the
oppressed

ANNUAL REPORT 2019



ACRONYMS & GLOSSARY

ANC	Antenatal Care
Ayurvedic	Herbal/ traditional treatment method
GBV	Gender Based Violence
HSC	Higher Secondary School Certificate
IGA	Income Generating Activities
Kaviraj	Village Healer/ Doctor
Madrasa	Religion based educational institutions
MHM	Menstrual Hygiene Management
PNC	Postnatal Care
RAG	Reflection Action Group
SBK	Shishu Bikash Kendra (child recreation)
SMC	School Managing Committee
SRHR	Sexual and Reproductive Health & Rights
SSC	Secondary School Certificate
Union Parishad	Lowest local administration
Upazila	Sub-district
WASH	Water, Sanitation & Hygiene
WATSAN	Water Supply & Sanitation



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Concept, Design & Illustration
Mohidur Rahman

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MESSAGE FROM THE EXECUTIVE DIRECTOR

The year 2019 has been inspiring and learning period of Dalit and I take this opportunity to express my sincere thanks to all those who have supported us during the years. Dalit is always keen to learn, flexible in its dynamism and adapted to face new challenges that leads to improve project impacts on the target population. With a view to establishing human rights and ensuring good governance in the society, Dalit has been trying its best through implementation of different rights-based projects in south-west region of Bangladesh. There are numerous programs and activities implemented by Dalit regarding livelihood development, rights and awareness, education, health, Ayurvedic medicines production and humanitarian support etc. This year project achievement on women development, maternal health especially menstrual hygiene habits of the poor women, health & WASH campaign and IGAs through poultry and duck rearing, homestead gardening was remarkable. In 2019, Dalit also worked in partnership with two local organizations.

Over the years Dalit has strictly demonstrated quality works and become able to build a solid image of the organization among all concerned entities including the stakeholders. It was possible because of receiving proper guidance and support from its capable, efficient and proactive Executive Committee and active, operational human resource. Dalit has the reputation of being the most swiftly growing and well-managed organization and we will continue our effort for accelerating environmentally, socially and economically sustainable development in Bangladesh.

Dalit would like to express sincere thanks and heartfelt appreciation to all of our beneficiaries, donors, partners, well-wishers and friends. We welcome and seek feedback, both positive and negative on our activities and especially for future interventions. Warm wishes for a Safe, Healthy and Peaceful 2020.

Best regards,



Swapon Kumar Das
Executive Director

Dalit is working since 1998 for empowering and mainstreaming dalit & other marginalized communities in the south western part of Bangladesh. It is bringing hope to thousand of hopeless families through several programs: Pre-primary, Primary, and Secondary education for children; support to Higher Studies and Vocational trainings for adolescents; Human Rights awareness meetings to eliminate violence against women, trafficking and child marriages; Health care including SRHR, Access to safe water, sanitation & hygiene; Livelihood activities for vulnerable women (as handicraft), and Ayurvedic medicines production.

The organization has been named “Dalit” to represent the dalit and marginalized community people. Dalit is a Bengali word which means oppressed, exploited, neglected and deprived. Some dalit people were the visionary-dreamers that created Dalit organization and the autobiography of Dr. Baba Saheb Ambedkar was their immense inspiration. Dalit got registration from NGO Affairs Bureau (N.1374) in 1999 and Ministry of Social Welfare (Khulna/1389/10) in 2010.

Dalit in brief



Dalit's General Committee Meeting

Vision

A world in which dalit and other marginalized communities realize their full potential in caste-based free societies that respect people's rights and dignity.

Mission

Achieving sustainable and lasting improvements in dalit's and other marginalized and socially excluded groups' quality of life, facilitating the access to education, promoting and advocating for their basic human rights, boosting community health, increasing the access to livelihood opportunities and WASH facilities.

Target beneficiaries

The target beneficiaries are mostly children, women and men (including disable person) belonging to dalit/ marginalized communities known as Rishi (skinner), Kawra (pig rearer), Dom (post mortem of dead bodies), Methor (toilet/latrine cleaner), Teli (oil producer), Behara (carrying the bridegroom), Nikari (fish sellers), Jula (cloth weavers), Bazadar (drum beater), Jele (fishermen) etc.



Working area

Khulna		
	Khulna City Corporation	Unions: 32 Villages: 194
	Dumuria	
	Digholia	
	Dacope	
	Paikgachha	
	Phultala	

Jashore		
	Keshabpur	Unions: 16
	Manirampur	Villages: 93

Bagerhat		
	Fakirhat	Unions: 3 Villages: 3
	Mollahat	
	Mongla	

Satkhira		
	Satkhira (City)	Unions: 16 Villages: 75
	Tala	
	Shyamnagar	

Cox's Bazar		
	Ukhiya	Union: 1 Health Post: 1

Dalit is working in the south-west region of Bangladesh. It covers 366 villages under 17 sub-districts of Khulna, Jashore, Satkhira, Bagerhat and Cox's Bazar districts, serving 34,925 families (direct), with 6,522 Rohingya people.





ACTIVITY REPORT

EDUCATION

The most important task for the inclusion of dalit and backward people in the mainstream society was, to educate them. To make this vision a reality, Dalit started its education program with only one learning center in the year 1998. In the evolution of time and the need for realism, the number of learning centre increased to 90 in the year 2019. Nowadays children are going to school regularly and loud voice of their reading also making their uneducated parents eager to learn.



In the year 2019, Dalit has implemented its education program through 6 projects, including learning centre based education, materials and financial support, cultural programs, drawing & debate competitions, bicycle riding contest for girls, street theater and magazine publication.

Key Information

4,561

children enrolled in 90 primary learning centre

1,457

children enrolled in 62 secondary learning centre

390

supported students enrolled in higher secondary level

152

teachers (part-time and full-time) involved

62

management committees of learning centre were functioning

Major activities

- Monthly teaching materials, Grammar books and test papers distributed;
- Monthly stipend and medical support provided to the school students;
- SSC examination fees provided to 184 students;
- 5 drawing & cultural programs, 2 debate & essay writing competitions;
- Higher education support provided to 370 adolescent girls & 20 boys;
- Guidance seminar organized for S.S.C and H.S.C passed students;
- An adult education centre operated for 20 sexual workers and special stipend granted to 41 children of sexual workers;
- Health check-up for school students;
- National and International days have been observed.



Assistance to Adolescents' Higher Education

This activity has responded very well in the project areas for providing financial support to young girls for higher education. However, Dalit's main purpose behind this assistance was: to eliminate child marriage and establish women empowerment. So every month Dalit arranged motivational seminar with college and university going girl and boy students to raise-up their voice against early marriage and establish women rights in the society. In total, 370 vulnerable adolescent girls and 20 boys received a monthly stipend to continue their studies at the college/ university/ polytechnic and nursing institute, postponing their early marriages and contributing to women empowerment.



HEALTH SERVICES

With the view to reduce health risk and providing guidance to the villagers on personal health & hygiene, women broken health, food & nutrition and reproductive health rights, Dalit Hospital has been working since 2004. In 2019 the overall purpose of health services was: providing medical services to the doorsteps of the poor people to improve access to and utilization of efficient, effective, and sustainable high-quality health care services for the rural poor, with particular focus on women and girls. Dalit Hospital has also worked in natural disaster affected areas and provided health services to the Rohingya refugees.



Key Information

8,122

patients received
allopathic treatment
services

4,479

patients received
ayurvedic treatment
services

5,169

patients received
treatment services
through health camps

3,282

patients received
treatment through
emergency medical camps

2,842

Rohingya people
received treatment
services and medicines



Major activities

- 611 patients received ophthalmic (eye disease) treatment and 376 patients received Yoga based healing service;
- Organized 77 awareness raising health campaigns at community level;
- Counseling to pregnant mothers and follow up training to 45 Traditional Birth Attendants;
- Provided free treatment and medicines to Rohingya refugees through 90 medical camps and organized 12 awareness sessions on SRHR for 1,200 participants.



Sexual and Reproductive Health & Rights

- More than 3,600 girls/young women participated in 180 awareness sessions on SRHR facilitated by trained Watch Group (WG) members;
- 18 WGs have been listed on advocacy issues and articulated them with service providers;
- 51 meetings arranged enhancing WG members on family planning, ANC, PNC and child care;
- 480 meetings with the management of community clinics to ensure sexual and reproductive health services for girls/women;
- 25 awareness sessions on SRHR at village level and 2 meetings on MHM at school level;
- 12 street theater events on SRHR;
- Training arranged on Basic SRHR knowledge sharing/ skills development;



TRADITIONAL/ AYURVEDIC MEDICINES

Dalit has also been involved in the spread of Ayurvedic treatment as it has increased people's confidence in the world. Dalit Laboratories (Ayurvedic) provided health services through Ayurvedic health camp at village level and traditional Ayurvedic treatment at Dalit Hospital. In order to ensure low cost primary treatment at village level, Dalit Laboratories also contributed promoting Ayurvedic/ medicinal plants farming, follow-up training and books are also provided to the village Kaviraj/healers.



Key Information

24

types of syrups, semi-solids and tablets has been produced and marketed

43

traditional healers trained-up as an Ayurvedic practitioner

435

patients received traditional treatment (oil massage, meditation, yoga)

288

women received several types of medicinal saplings



Major activities

- 60 health campaigns arranged at community level to promote use of Ayurvedic herbs;
- 90 meetings arranged with the women on uses of medicinal plants and nursing of medicinal plants garden;
- Ayurvedic medicines has been distributed to 43 village healers;
- Sharing meeting with stakeholders has been organized and participated in several exhibition promoting Ayurvedic medicines;



LIVELIHOOD

The main objective of Dalit's Livelihood Training Program is to help the youth, especially women, become self-reliant through skill development. People from dalit and disadvantaged communities do not get job opportunities in any organization, so one of its goals is to develop them as entrepreneurs by providing proper training and create job opportunities for others. In 2019, in addition to technical training, Dalit provided training on a variety of topics such as food preparation, beautification, beekeeping, quail bird & poultry farming, agriculture & homestead farming, English spoken, caregiver training etc.



Key Information

180

young girls and boys
received training on
computer operation

265

women received
training on hen, duck
and quail bird farming

180

women received
training on agriculture
& homestead farming

25

young girls received
training on
beautification

50

women received training
on beekeeping and food
processing

Major activities

- 800 pieces of quail birds, 200 pieces of chicken and 875 pieces of ducklings distributed to the beneficiaries as their primary capital of income generating effort;
- 960 sachets different varieties of vegetables seed has been distributed;
- 40 women received beekeeping box, gloves, honey extractor machine and smoke making tool;
- Dalit distributed a set of measuring spoons, fry pan with a led, a hive, an apron, poly gloves, head covers to 10 participants of food processing training;
- Training arranged on Sustainable Business Approaches;
- 7 women received entrepreneurship development training and received necessary utensils and ingredients on establishment of Tea stall;
- 5 adolescent girls received caregiver training to go to abroad;



Major activities

- 3 months duration training on English spoken has been arranged for secondary level students;
- 42 follow-up meetings has been organized to encourage the women to be income-oriented on agriculture and homestead farming, quail bird farming, beekeeping, food preparing and beautification;
- 20 participants received training on tailoring with the technical support of Women and child affairs department. They also received financial support to purchase sewing machine;



HUMANITARIAN SUPPORT

Bangladesh is one of the countries affected by natural disaster due to the effects of climate change. And because Dalit's area of work is in the south of Bangladesh, so Dalit have to take emergency steps every year to help the people affected by the disaster. In 2019, Dalit also stood by the beneficiaries after cyclone (Fani and Bulbul) disaster with food items, hygiene kits, medicine and medical services. As well as assist in the psychological development of children who are frightened and traumatized by disasters through counseling.



Key Information

100

children received cooked food and snacks 2 times a day for 3 months

500

cyclone affected people received food materials support

400

people received hygiene stuff and toiletries products

60

volunteers have been trained on protection measures, local coping mechanism and first aid skills for emergency situation



Major activities

- In the aftermath of the cyclone, learning and recreational materials have been provided to 100 children;
- Cooking utensils, solar lights, blankets and umbrellas provided to most affected 100 families;
- 8 psychosocial counseling sessions have been organized for the traumatized children caused by natural disaster;
- Advocacy has been made 2 times with the stakeholders to take necessary steps to repair the houses, roads, river embankments etc. damaged by the cyclones.



Bijoya Handicraft

Bijoya Handicraft is a sister concern of Dalit organization. However, the main goal of this program is not just to make a profit. The program is aimed at creating employment opportunities for widows, divorced, handicapped, untouchable, dalit and disadvantaged women. Bijoya established women groups at community level, trained and involved them into handicraft activities such as embroidery, sewing, tailoring, making products with wheat-straw and jute. In 2019, 210 extremely poor and vulnerable women had the opportunity to earn money through this program.



Key Information

25

brothel members earned money through making of jute-based products

60

destitute women and girls received training on block-batik, embroidery and various types of stitching

4,600

pieces of products have been exported to European countries

7

vulnerable women have become self-reliant

Major activities

- Produced cloth-based products like nakshi-kantha, saree, salwar kameez, punjabi, designed T-shirt, cushion cover, bed sheet, table runner, hand purse;
- Produced jute-based products like bag, folder, wall mat, plate mat, rocking cradle and show pieces etc.;
- Produced wheat-straw based products like greeting card, show pieces, crimp box, portrait etc.;
- Organized motivational meeting on I.G.A;
- Participated in local and national level fairs;



Women Leadership

Dalit has always given priority to the development of women leadership, following this; it has been implementing a specialized project titled 'Her Choice' since 2016. The main goal of this project is: creating a women friendly environment and strengthened women's empowerment to reduce the rate of child marriage by empowering girls in deciding about their marriage. In 2019, extensive social awareness activities have been conducted for women leadership and empowerment of women through 19 Girls Clubs and 9 Boys Clubs.



Key Information

211

youth group members
received training on
leadership development

72

aware sessions organized at
19 girls club on prevention
of child marriage

4

karate training course
organized for 32
adolescent girls

19

aware sessions organized on
legal issues of early marriage
and child rights

Major activities

- 152 courtyard meeting organized with adolescent girls at village level;
- 54 awareness sessions organized at 9 Boys club;
- 76 meetings facilitated with youth groups preventing child marriage;
- 20 awareness sessions organized at secondary level schools on SRHR, gender discrimination and human rights;
- 2 capacity building trainings on SRHR for girls and boys;
- 6 trainings for the guardians on early childhood development;
- 28 study sessions for the young women, who are victim of early marriage;
- 7 psychosocial counseling sessions for the women;
- Staff training arranged on Strategic Leadership and Change Management;



Major activities

- 10 Inter club (girls and boys) cultural competitions has been organized;
- 2 youth gatherings on preventing child marriage;
- 19 sports events organized for young women;
- 2 follow-up trainings on entrepreneurship for women;
- Essay writing, drawing and debate competitions has been organized among clubs;
- Knowledge fair on adolescent rights and leadership has been organized;
- District level advocacy workshop has been organized on adolescent rights;



Rights & Awareness

Bangladesh climbed up a spot to 135 among 189 countries in the 2019 human development index, according to a report by the United Nations Development Programme. The main reasons for this backward position are: unawareness, various social problems like human rights violation, dowry and women repression, superstition, early marriage, polygamy, divorce, drug addition, etc. For this reason, Dalit implemented mass awareness-building activities in 2019 through integrated way with all projects along with rights based specialized projects.



Key Information

459

courtyard meetings
arranged on human rights
and social awareness

49

motivational seminars
arranged to college level
girl students

8

workshops organized on
human rights, women
rights and gender issues

15

street theatre organized for
community mobilization on
behavioral change

Major activities

- 48 meetings with the guardians (annual);
- 43 bi-monthly meetings with School Managing Committee members;
- 5 annual meetings with School Managing Committee members;
- 12 meetings enhancing awareness on preventing of early marriage and combat trafficking;
- 3 coordination meetings with the people of dalit community involved in service;
- 3 meetings with Union Parishad authorities to ensure participation of the women in planning and decision making process of various standing committees;



- Coordination meeting with HSC passed married dalit girls sharing their experiences to other girl students;
- 19 parents gatherings at local secondary schools on girls education and early marriage;
- 2 Bicycling competitions for adolescent girls;
- 9 meetings with UP representatives, local leaders, duty bearer and religious leaders on child marriage and drop out;
- 6 networking meetings at District & Upazila level office for arrangement of I.G.A training for the community people;
- Press conference at Upazila level on the status of child marriage;



- Meeting has been organized to develop network between different entrepreneurs, NGOs and other organizations to create job opportunity for the eligible members of disadvantaged families;
- 2 advocacy meetings with UP authorities for equitable distribution of allocated budget (among dalit people);
- Meeting with network/ forum/ parishad for inclusion of dalit issue (anti-discrimination law) in policy agenda;
- 8 meetings with Community Journalist Group with the presence of local journalists;
- 4 coordination meetings with legal aid providing agencies at Upazila level;
- 2 coordination meetings with District Legal aid Committee (DLAC);
- 12 refresher meetings to SBK and RAG facilitators on reporting, activity reviews and sponsorship mechanism and discussion about child protection policy;
- 156 meetings with WASH committee members;



- 23 awareness sessions on GBV, SRHR, supreme court guideline on sexual harassment, unpaid care work, decent work, leadership, access to services for RAG and spouse;
- 28 SBK management committee meetings, sensitization on sponsorship management and make an action plan on child protection policy;
- 4 WASH campaign at school level;
- 3 sensitization meetings with union WATSAN committee, ensuring WASH facilities for dalit people;
- 3 discussion meetings among WASH related entrepreneurs and dalit community representatives;
- 127 WASH campaign at village level;
- 2 workshops to increase the capacity of the union WATSAN committee;
- International day of the girl child celebrated at 3 places, besides of National girl child day, Women's day, Human rights day, Elimination of racial discrimination day, Menstrual hygiene day, Hand washing day and Water day.



Achievement-2019



Dalit has been honored with 'Sadhin Bangla Golden Award' for the year 2019. The appreciation has been specially recognized on the field of human development. The award ceremony was organized by Sadhin Bangla Sangsad in Dhaka on December 07, 2019. Mrs. Monowara Sultana, Coordinator (Communication & Networking) of Dalit received the award on behalf of the Executive Director of Dalit.



RAHMAN ANIS & CO. C H A R T E R E D A C C O U N T A N T S

AUDITOR'S REPORT

We have audited the accompanying Consolidated Statement of Financial Position of **DALIT** of 37/1 Kodernath Road, KUET, Moheswarpasha, Daulatpur, Khulna, Bangladesh, which comprise the Statement of Financial Position as at December 31, 2019 and the Statement of Comprehensive Income, the statement of Receipts and Payments for the period from January 01, 2019 to December 31, 2019 and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation of these financial statements that give a true and fair view of the financial statements of the Organization in accordance with the Bangladesh Financial Reporting Standards (BFRS) and other applicable laws and regulations and for such internal control as management determines as necessary to enable the preparation of financial statement that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Bangladesh Standards on Auditing (BSA). Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

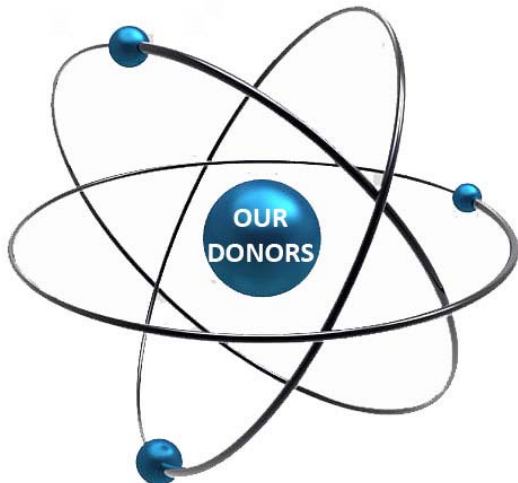
Opinion:

In our opinion, subjecting to the consequential effect stated above, the financial statements, prepared in accordance with 'Bangladesh Financial Reporting Standards (BFRS)' & 'Generally Acceptable Accounting Principle' as applicable, give a true and fair view of the Statement of Financial Position of **DALIT** as at December 31, 2019.

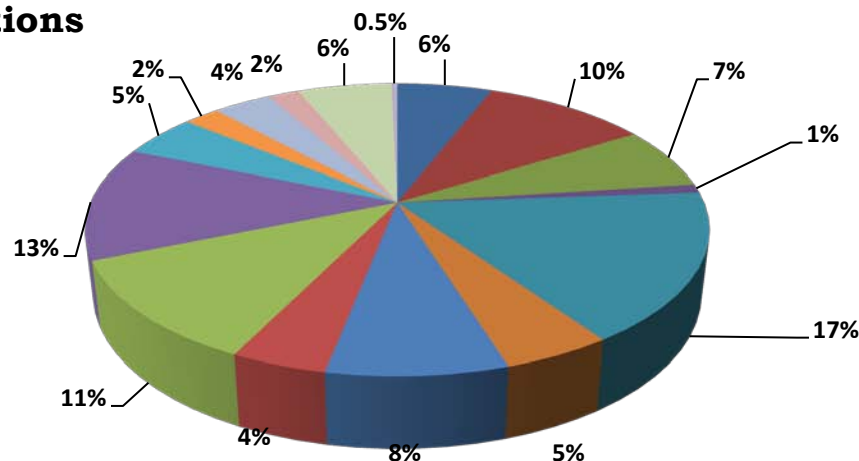
Dated: Dhaka, Bangladesh
March 19, 2019



Md. Anisur Rahman, FCA
Managing Partner
RAHMAN ANIS & CO.
Chartered Accountants



Donor contributions 2019



- MannionDaniels (6%)
- Fare Welfare (10%)
- Ashar Gan (7%)
- Cuore Amico-Maria Enrica (1%)
- ICDI (17%)
- COE (5%)
- Mission Bambini (8%)
- Actionaid (4%)
- FADV (11%)
- San Zeno (13%)
- CCBT (5%)
- SIMAVI (2%)
- Christian Aid (4%)
- UNDP (2%)
- UK Aid-MJF (6%)
- MDF (0.5%)



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